

## 5bXfYU?]YkY`[cYg`gk]aa]b[.`AU`\Yif cb`N8: `hY`Yj]g]cb`[UfXYb°

5bXfYU?]YkY`ZY```]bhc`h\Y`dcc``]b`h\Y`N8: 7 eich/hY`Yj]g]cb [UfXYb/eich/Xif]b[`Ub`UWh]cb!dUW\_YX`fUZh"`G\Y`UbbcibWYX h\Y`bYIh`UWh`\iacfcig`m"



A U]bnž'8Yi hgWX `UbX'!'Cb'\$ bY'%ž'&\$&) ž'5bXfYU'?]Yk Y`'ZY``']bhc h\Y'dcc`']b'h\Y'`Ugh']ggi Y'cZ'h\Y'N8: '"HJ'[UfXYb""'H\]g'\*(\$h\ Yd]gcXY'k Ug'Ub'i bZcf[YhhUV`Y'a]L'cZ'[ccX'a ccX'UbX'Ub i bYLdYWhYX'a]g\Ud"'\$b'h\Y'g\ck ž'k \]W\'hcc\_'d`UWY'XYgd]hY'U ghcfa 'k Ufb]b[ž'h\Y'dcdi `Uf'a cXYfUhcfž'hc[Yh\Yf'k]h\`<Ubg'G][`ž h\Y'UWhcf'Zfca '"6Yf[Xc\_hcf"ž'k Ug'gYYb'Ug'U'Wc!a cXYfUhcf"'G]b[Yf H]a 'DYhYfg'k Ug']bj]hYX'Ug'U'[i Ygh'UbX'g\ci `X'WUffm'ci h'U'[Ua Y WUa dU][b'k]h\'?]Yk Y`"

`H\Y`hk c`g\ci`X`Wfcgg`h\Y`dcc``k]h\`U`fUZh`h\Uh`\UX`VYYb`Vi]`h`Vm DYhYfg"`H\]g`WUa dU][b`k Ug`]bgd]fYX`Vm`h\Y`ZUa ci g`Z]`a `gWYbY Zfca `~H]hUb]W`f%- - +Ł"`5ZhYf`hk c`\ci fg`cZ`Wcbghfi Wh]cbž`\ck Yj Yfž h\Y`fUZh`hi fbYX`ci h`hc`VY`g\U\_m/`5h`h\Y`ghUfhž`?]Yk Y``UbX`DYhYfg ]a a YX]UhY`m``cgh`h\Y]f`VU`UbWY`UbX`ZY```]bhc`h\Y`k UhYf"`?]Yk Y` hcc\_`h\]g`]bW]XYbh`k ]h\`\i a cfž`Z]bU``m`YbXYX`h\Y`g\ck`]b`h\Y VUh\fcVY`UbX`hYfa ]bUhYX`h\Y`bYI h`a i g]WUWhž`@U`6ci W\Y`ZYUh" BUhUgW\U`K f][\hž`gh]```ci h`cZ`h\Y`dcc`"`

## 'U'\iacfcig']bW]XYbh'

'? ]Yk Y``WU``YX`< Ubg`G][``\Yf`@Yc `]b`U`^c\_]b[`a ca Ybh`UbX`hcc\_`U `cc\_`Uh`h\Y`dUfU``Y``g]hi Uh]cb`h\Uh`Wci `X`VY`Wca dUfYX`hc`h\Y`Z]`a UWh"`8i f]b[`h\Y`XYdUfhi fYž`G][``di g\YX`\Yf`]bhc`h\Y`k UhYf`U[U]bž k \]W\ Ybgi fYX`U``ch`cZ``Ui [\hYf`]b`h\Y`ghi X]c"`Ch\Yf`[i Yghg`cZ`h\Y g\ck `k YfY`H]a gYbž`Di dc`UbX`h\Y`XUfYXYj]`gž`k \]W\ Wcbhf]Vi hYX hc`h\Y`\Uddm`Uha cgd\YfY"`

`H\Y`bYI hYX]h]cb`cZ`h\Y`~HJ`[UfXYb~`k]```\UjY`h\Y`a chhc`~: `YU a Uf\_Yh~`UbX`Vf]b[g`k]h\`]h`Ub`YI W]h]b[`gY`YWh]cb`cZ`[iYghgž ]bWiX]b[`∞Y``<Y]bX`Yž`]a a m?Y``mž`h\Y`7c`c[bY`X]U`YWh`VUbX`UbX GigUb`G]XYfcdci`cg"`H\Y`Ubh]W]dUh]cb`Zcf`h\Y`idWca]b[`dfc[fUa ]g`]bWfYUg]b[ž`YgdYW]U``m`UZhYf`h\Y`Uaig]b[`]bW]XYbh`k]h\`?]YkY`"`

## 'H\Y'WUfYYfcZ5bXfYU?]YkY`'

'5bXfYU'?]YkY`ž'Vcfb`cb`\$bY'%\$ž'%-\*)`]b`6Yf`]bž'\Ug'\UX'U fYaUf\_UV`Y'WUfYYf`cb`; YfaUb`hY`Yj]g]cb"'6YZcfY`g\Y'hcc\_`cjYf h\Y`acXYfUh]cb`cZ'h\Y`"hY`Yj]g]cb`[UfXYb"`]b`&\$\$-ž`g\Y'kUg UWh]jY`]b`jUf]cig`fc`Yg`]b`h\Y`aYX]U``UbXgWUdY"'5g`U`aYaVYf`cZ h\Y`; 8F`gk]aa]b[`bUh]cbU``hYUaž`g\Y`[U]bYX`]b]h]U``YIdYf]YbWY ]b`gdcfhg`Uh`U`mcib[`U[Y`VYZcfY`eiU`]Zm]b[`Ug`U`hYUWXYf`Zcf ; YfaUb`UbX`Gdcfh`]b`%-,,""`

'#D'h\Y'Zc``ck ]b[ 'mYUfgž'?]Yk Y``a cXYfUhYX'bi a Yfci g'dfc[ fUa g Zcf'X]ZZYfYbh'W\UbbY`gž']bWi X]b[ 'F H@'VfYU\_ZUgh'hY`Yj ]g]cb'UbX'h\Y GUh'%'VfYU\_ZUgh'hY`Yj ]g]cb'''H\Y]f'j YfgUh]`]hm'UbX'W\Ufa 'a UXY h\Ya 'U'Z]I hi fY'cb'; Yfa Ub'hY`Yj ]g]cbž'k \YfY'g\Y'\Ug'VYYb k cf\_]b[ 'cb'N8: 'Zcf'cj Yf'U'XYWUXY''' #b'UXX]h]cb'hc'h\Y' hY`Yj ]g]cb [ UfXYb ž'?]Yk Y``U`gc'a cXYfUhYg'ch\Yf'Zcfa Uhg'UbX'fYa U]bg'U dcdi `Uf'dYfgcbU`]hm'cb'; Yfa Ub'HJ''' `H\Y`fYWYbh'YjYbhg`]b`h\Y` hY`Yj]g]cb`[UfXYb `g\ck `h\Uh`5bXfYU ?]YkY``\Ug`Vch\`\i a cf`UbX`dfcZYgg]cbU`]ga ž'YjYb`]b`i bYI dYWhYX g]hi Uh]cbg"`=h`fYa U]bg`Ub`]bX]gdYbgUV`Y`dUfh`cZ`h\Y`; Yfa Ub hY`Yj]g]cb``UbXgWUdYž'UbX`]hg`ZUbg`WUb``cc\_`Zcfk UfX`hc`a Ubm ch\Yf`YbhYfhU]b]b[`a ca Ybhg`]b`h\Y`Zi hi fY"`

:: cf'a cfY']bZcfa Uh]cb'UVci h'h\Y']bW]XYbhg']b'h\Y'"HJ'[UfXYb"ž gYY'h\Y'fYdcfh]b['cZ'<u>hn'</u>ž'UbX'<u>mU\cc'bYk g'</u>UbX'Zcf'a cfY'UVci h h\Y]f']a dfYgg]j Y'WUfYYf'j ]g]h<u>'nXZ'dfYggYdcfhU`'</u>"'

8 Y hU]`g	
JcfZU``	Gcbgh][Yg
I fgUWX Y	; Yk]hhYfkUfbib[ž; `Y]WX[Yk]WXh'jYf`]YfYb
Cfh	AU]bnž8YihgWX`UbX
EiY``Yb	• k k k "hn"XY
	• XY"bUWλf]WλhYb"mU∖cc"Wca
	<ul> <li>dfYggYdcfhU`"nXZ"XY</li> </ul>

## 6Ygi WXYb'G]Y'i bg'Ui Z. b!U[ "bYh