

9GJ '@c\_'Nk ]W\_Ui . 'B UW\ 'V]hhYfYa 'Gd]Y`  
XYf'5Vgh]Y[ 'Ui g'XYf'GUW\gYb`][ U°

9GJ '@c\_'Nk ]W\_Ui 'a i gg'bUW\ 'Y]bYf'B]YXYf`U[ Y' [ Y[ Yb'J Z@  
D]fbU!7cd]hn'XYb'5Vgh]Y[ 'Ui g'XYf'GUW\gYb`][ U` \]bbY\ a Yb"



Nk ]W\_Ui ž'8 Yi hgW\ `UbX '! 'a 'FU\ a Yb'XYg`YhnhYb'Gd]Y`hU[ g'XYf  
GUW\gYb`][ U'Ua ' &) "'A U]' &\$&) 'a i gghY'XYf'9GJ '@c\_'Nk ]W\_Ui  
gW\k YfYb'< YfnYbg'XYb'5Vgh]Y[ 'Ui g'XYf'GUW\gYb`][ U` \]bbY\ a Yb"  
8Ug'YbhgW\Y]XYbXY'A UhW\ '[ Y[ Yb'XYb'J Z@D]fbU!7cd]hn'j Yf'YZ  
ni bÅW\ghj ]Y'j YfgdfYW\YbX'ZØf'X]Y'Nk ]W\_Ui Yfž'X]Y'ZUgh', \$  
A ]bi hYb'a ]h'&.%:ZØ\fhYb"'MUbb]\_ 'Mc'XUg'ghY`hY' ]b'XYf'& ("A ]bi hY  
a ]hgY]bYa 'HfYZZYf'bUW\ 'Y]bYf'9W\_Y'X]Y'K Y]W\Yb'ZØf'X]Y  
Nk ]W\_Ui Yf'Ui ZG]Y[ " : fY]Y'DfYggY'VYf]W\hYhž'XUgg'

8cW\ 'hfchn'X]YgYf'ZfØ\Yb': Ø\fi b[ 'k YbXYhY'g]W\ 'XUg'6`Uhh]a  
gdÅhYfYb'J Yf'Ui Z'XYg'Gd]Y'g"'8YhU]'g'ni 'XYb'k Y]hYfYb  
Gd]Y`YfY][ [ b]ggYb'i bX'XYb'k Y]hYfYb'HcfYb'g]bX'V]g'Ub[ 'b]W\h  
Xc\_i a Ybh]Yfh"'8Yf'5Vgh]Y[ 'k Uf'ZØf'X]Y'A UbbgW\UZh'bUW\ 'Y]bYa

Δ\f`]b`XYf`GUW`gYb`][ U`Y]bY`V]hhYfY`9bhh`i gW`i b[ ž`X]Y`b]W`h`bi f`  
XUg`HYUa` ž`gcbXYfb`Ui`W`X]Y`hfYi`Yb`5b`Àb[ Yf`YfgW`ØhhYfhY`

< YfUi gZcfXYfi b[ Yb`i bX

J YfUbhk cfh`]W`\_Y]hYb

Δ`5bVYhfUW`h`XYf`U`\_hi`Y`Yb`G]hi`Uh]cb`Ya`dZ]Y`h`Yg`g]W`ž`X]Y`  
Gd]Y`Yf[ YVb]ggY`i bX`GhUh]gh]\_Yb`XYg`9GJ`@`\_Nk`]W`\_Ui`ni`  
ØVYfdfØZYb`" @Ui`h`XYb`ΔZcfa`Uh]cbYb`j`cb`i`ggVU`"XY`gc`hYb`  
Gd]Y`Yfž`X]Y`HcfgW`ØhnYb`cXYf`Gd]Y`j`Yf`Ai`ZY`UbdUggYb`a`ØW`hYbž`  
X]Yg`gW`bY`gha`Ø[ `]W`gY`Vghj`cfbY`a`Ybž`VYj`cf`X]Y`i`f]gh`ni`f`  
GY`Vgh`\_cffY`\_hi`f`UV`Ai`Zh`

B UW`5V`Ui`Z`X]YgYf`i`f]gh`\_ØbbYb`Y`bXYfi`b[ Yb`bi`f`Xi`fW`XYb`  
GhUZY`Y]hYf`j`cf[ Ybca`a`Yb`k`YfXYb`"l`a`Y]bYb`i`Y`Yf`ni`a`Y`XYbž`  
a`ØggYb`X]Y`Bi`h`Yf`XUg`Yb`hgd`fYW`YbXY`i`cfa`i`Uf`Ui`Z`XYf`  
D`UhhZcfa`Ui`gZ`Ø`Ybž`k`cVY`X]YhU`"Y]fhY`5b[ UVYb`b`Øh][ `g]bX`"9g`]gh`  
k`]W`h][ ž`X]Y`ΔZcfa`Uh]cbYb`ni`f`J`YfUbhk`cfh`]W`\_Y]h`cW`[ Y`UXYbYf`  
Δ`U`hY`ni`VYUW`hYbž`i`a`fYW`h`]W`Y`5i`gY]bUbXYfgYhni`b[ Yb`ni`  
j`Yfa`Y]XYb`"

HYghYf[ YVb]ggY`i`bX`i`c`[ YU`\_h]j`]h`hYb

8]Y`J`YfUbhk`cfh`]W`Yb`XYg`9GJ`@`\_Nk`]W`\_Ui`U`UVYb`X]Y`  
i`Y`Y[ Yb`Y]hž`ØVYf`XUg`DfcZ`XYf`A`UbbgW`UZh`Ui`Z`U`\_hi`Y`Y`  
K`YhhVYk`YfVY`ni`ni`[ fY]ZYb`"K`Y]hYfY`ΔZcfa`Uh]cbYb`fi`bX`i`a`XYb`  
J`Yf`Ui`Z`XYf`@[ U`g]bX`Ui`W`\_Ui`Z`XYf`GY]hY`j`cb`?`]W`Yf`j`YfZØ[ VUf`  
i`bX`XYi`hYb`Ui`Z`X]Y`gh`ÀbX][ Yb`< YfUi`gZcfXYfi`b[ Yb`Y]bž`j`cf`XYbYb`  
X]Y`A`UbbgW`UZh`i`bX`XUg`A`UbU[ Ya`Yb`h`ghY`Yb`"

B UW`XYa`XYf`Nk`]W`\_Ui`Yf`J`YfY]b`XYb`V]hhYfYb`GW`f]hh]b`X]Y`  
@UbXYg`\_UggY`UbhfYhYb`a`i`ggž`V`Y]Vh`UVni`k`UfhYbž`k`jY`g]W`XUg`  
HYUa`i]b`XYf`\_ca`a`YbXYb`GU]gcb`bYi`Ui`ZghY`Yb`k`]fX`"8]Y`i`Ub`gž`  
X]Y`k`À`fYbX`XYf`GU]gcb`Y]b`hfYi`Yg`F`ØW`\_`fUh`ZØf`X]Y`A`UbbgW`UZh`  
[ YV]`XYh`UVYbž`k`YfXYb`Ui`W`\_i]b`Ni`\_i`bZi`Ui`Z`gdUbbYbXY`Gd]Y`Y`  
cZYb`"

8YhU]`g	
J c f Z U ``	F Y [ ] c b U ` Y g
C f h	N k ] W _ U i ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k " Z f Y ] Y d f Y g g Y " X Y</li> <li>• k k k " Z i g g V U `` " X Y</li> <li>• k k k " _ ] W _ Y f " X Y</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " b Y h