

C]`Yfg`ja `GhUb`Ym7i d` :]bU`Y. `8 fU]gU]h` ZØ\fh`9Xa cbhcb`ni a `Hf]i a d\3

@Ycb`8 fU]gU]h`ZØ\fh`X]Y`9Xa cbhcb`C]`Yfg`]bg`B <@:]bU`Y
&\$&) `[Y[Yb`X]Y : `cf]XU`DUbh\Yfg"N]Y`. `GhUb`Ym7i d!; Yk]bb
bUW`J cf`U\fygb]YXYf`U[Y"



9Xa cbhcb`ž? UbUXU`!`@Ycb`8 fU]gU]h`i bX`X]Y`9Xa cbhcb`C]`Yfg
\UVYb`XUg`Ub[Y`YfgY\bhY`B <@:]bU`Y`YffY]W`h" B UW`Y]bYa
a]gg`i b[YbYb`J cf`U\fž]b`XYa`XYf`H]hY`j YfdUggh`k i fXYž`a ÒW`hY
XUg`HYUa`]b`X]YgYa` ð\`f`XYb`GhUb`Ym7i d`[Yk]bbYb" `a
YbhgW`Y]XYbXYb`ZØbZhYb`Gd]Y`]\fyf`GYf]Y`[Y[Yb`X]Y`8 U`Ug`GhUfg
gYhnhYb`g]W`X]Y`C]`Yfg`a]hY]bYa` _`UfYb`*.` `Xi fW`"8 fU]gU]h`
gd]Y`hY`XUVY]Y]bY`YbhgW`Y]XYbXY`F c`Yž]bXYa`Yf`nk`Y]J cf`U[Yb
ni a`G]Y[`VY]hfi ["`7cbbcf`A W8 Uj]Xž]Y]b`k`Y]hYfyf`GhUf`XYf
A UbbgW`UZhž[Y`Ub[`Y]b`Xi fW`k`Y[`gY\Ybgk`YfhYg`Hcfž`XUg`X]Y
Gh]a`a`i`b[`j`cf`XYa`VYj`cfghY\YbXYb` :]bU`Y`k`Y]hYf`Ub\Y]nhY"

8]Y`9Xa cbhcb`C]`Yfg`a ØggYb`g]W`]b`XYf`9bXfi`bXY`Y]bYa`U`hYb
F]j`U`Yb`ghY`Yb.`XYb` : `cf]XU`DUbh\Yfg"8]YgY`gYhnhYb`g]W`]b`]\fyf

GYf]Y[Y[Yb`X]Y`7Ufc`]bU`<i ff]WJbYg`YVYbZU``g`a]h`Z0bZ`Gd]Y`Yb
Xi fW`" `a `J cf`U`f`a i gghYb`X]Y`C`]Yfg`Y]bY`V]hYfY`B]YXYf`U[Y
[Y[Yb`X]Y`DUbh`Yfg`Y]bghYW`Yb`i bX`ghY`Yb`bi b`j cf`XYf
<YfUi gZcfXYfi b[ž`XYb`Gd]Y» `i a ni XfY`Yb`" `b`XYf`Yb`hgW`Y]XYbXYb
DUfh]Y[Y[Yb`8U``Ug`gU`Yb`X]Y`C`]Yfg`ni `6Y[]bb`XYf`6Y[Y[bi b[
Y]bY`ghUf`_Y`@Y]ghi b[ž]bXYa`g]Y`gW`bY``nk`Y]`HcfY`Yfn]Y`hYb`"8]Y
GhUfg`gU`Yb`g]W`[Ynk`i b[Ybž`Hcf`ØhYf`_Y`C`Yhh]b[Yf`j ca`9]g`ni
bY`a`Ybž`k Ug`U``YfX]b[g`b]W`h`XYb`[Yk`ØbgW`hYb`9ZZY`_h`VfUW`hY`"

8Yf`K`Y[`]bg`:]bU`Y

8]Y`5i g[Ub[g`U[Y`]gh`_Uf.`5a`8`cbbYfghU[`VY[]bbh`X]Y`:]bU`gYf]Y
]a`F`c[Yfg`D`UW`]b`9Xa`cbhcb`"8]Y`C`]Yfg`gYmYb`U``Yg`XUfUbž
b]W`h]b`X]Y`:]U``Y`ZfØ`Yf`5i`Zhu`_hb]YXYf`U[Yb`ni`hUddYbž`k`]Y`Yg`]b
XYf`j`cf`Yf][Yb`GU]gcb`XYf`:]U``k`Uf`9]b`Yb`hgW`Y]XYbXYg`g]YVhYg
Gd]Y`k`ØfXY`X]Yga`U`j`cf`Y]a`]gW`Ya`Di`V`_]i`a`ghUhh]bXYbž`k`Ug
XYb`Gd]Y`Yfb`ni`g`Åh`]W`Yb`8fi`W`ž`UVYf`Ui`W`A`ch]j`Uh]cb`j`Yf`Y]`h`"

I`a`X`Yb`d`fYgh][Yhf`ÅW`h][Yb`GhUb`Ym`7i`d`ni`[Yk`]bbYbž`XYf`U`g`X]Y
VY[Y`fhY`ghY`5i`gnY]W`bi`b[]a`c`W`Ym[]hž`a`ØggYb`X]Y`C`]Yfg`]`f
[Ubnyg`?`ØbbYb`UVfi`Zyb`"8Yf`GhUb`Ym`7i`d`]gh`X]Y`Å`hYghY`Hfcd`ÅY
]a`bcfXUa`Yf]_Ub]gW`Yb`DfcZ]gdcfhi`bX`k`]fX`gY]h`%-`-`]a`6Ygh!cZ
GYj`Yb!:`cfa`Uh]j`Yf[YVYb`":`Øf`X]Y`9Xa`cbhcb`C`]Yfg`i`bX`X]Y`:]cf]XU
DUbh`Yfg`]gh`X]Y`NY]h[Y`_ca`a`Ybž`g]W`]b`Y]bYa`XYf
VYXYi`hYbXghYb`Y`hYb`Gd]Y`Y`XYf`B`<@;`YgW`]W`hY`ni`a`YggYb`"

GhUh]gh]gW`Y`<]b`hYf[fØb`XY

8]Y`<]ghcf]Y`XYg`GhUb`Ym`7i`dg`]gh`fY]W`i`bX`VYY]bXfi`W`YbX`"8]Y
A`cbhfYU`7UbUX]Ybg`U`hYb`XYb`FY`_cfX`a`]h`XYb`a`Y]ghYb
HY]`bU`a`Yb`i`bX`H]hY`b`"A`]h`" `:]bU`hY]`bU`a`Yb`i`bX`&`H]hY`b`g]bX
g]Y`X]Y`YfZc`[fY]W`ghY`:]fUbW`]gY`]b`XYf`:]YgW`]W`hY`XYg`7i`dg`"8]Y
6cghcb`6fi`]bg`]b[Y[Yb`U`UVYb`a`]h`%(`:]bU`b]YXYf`U[Yb`XYb
bY[Uh]j`Yb`FY`_cfX`]bbY`"8]Y`6YXYi`hi`b[`XYg`GhUb`Ym`7i`dg`k`]fX
Ui`W`Xi`fW`X]Y`]bX]j`]Xi`Y`Yb`Gd]Y`YfghUh]gh]_Yb`i`bhYfghf]W`Yb`"

Dcg]h]cb	Gd]Y`Yf	GhUh]gh]_
A`Y]ghY`H]hY`	<Yb]f`]F`]W`UfX	%%

A Y]ghY :]bU`hY]`bU\`a Yb	%&`Gd]Y`Yf	(:]bU`g
A Y]ghY`Di b`hY`]b Y]bYa :]bU`Y	ŸUb`6Y`j YUi	* &

8]Y`C]`Yfg]g]bX`VYfY]hž]`fYb`D`Uhn]b`X]YgY`fi \a fY]WXY; YgW]W]hY
ni`gW]fY]VYb``B UW`XYf`ØVYfnYi [YbXYb`@Y]ghi b[`Y[Yb`8U`Ug
V`]W_Yb`X]Y`Gd]Y`Yf`a]h`Ni j Yfg]W]h`Ui Z`XUg`VYj c fghY`YbXY`8i Y``
a]h`XYb`DUbh`Yfg``9g]gh`XYf`A ca Yb`hž`Ui Z`XYb`g]Y`gc``Ub[Y
\]b[YUfVY]hYh`UVYb``8Ug:]bU`Y`ghY`h]j c f`XYf`HØf`i bX`X]Y
GdUbbi b[`]gh`[fY]ZYb"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`ØVYf`X]Y`VYj c fghY`YbXYb`Gd]Y`Y`i bX
GhUh]gh]_Yb`_ØbbYb`]bhYfYgg]YfhY`@YgYf`X]Y`5fh]_Y``Ui Z`**MU\cc**
Gdcfhg`i bX`X]Y`i a ZUggYbXY`8UhYbVUb`_j cb`**9GDB`Y]bgY`Yb`**

8YhU]`g	
J c fZU``	Gdcfh
C fh	9Xa cbhcbž? UbUXU
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • gdcfhg"mU\cc"WŁa • k k k "Ygdb"WŁa

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["bYh