

HfU[ÒX]Y ']b ' 6Yb[U`i fi . 'A UggYbdUb]_ 'j cf GhUX]cb 'Zc fXYfh'%% '@YVYb °

A UggYbdUb]_ 'j cf XYa 'A " '7 \]bbUgk Ua m! GhUX]cb ']b 6Yb[U`i fi ž † X]Yb . '%% HchY 'i bX 'nU \ `fY]WXY 'J Yf`YhnhY 'bUWXYa ' † V]`Ài a ggd]Y `XYf` † @



6Yb[U`i fi ž † X]Yb '! † 6Yb[U`i fi ž † X]Yb ž V fUW ' _Øfn`WXY]bY hfU[]gWXY 'A UggYbdUb]_ 'j cf XYa 'A " '7 \]bbUgk Ua m! GhUX]cb 'Ui gž VY]`XYf`a]bXYghYbg`%%`A YbgWXYb`i a g`@YVYb`_Ua Yb`i bX`' ' k Y]hYfY`j Yf`Yhnh`k i fXYb`"@Ui hXYa `FY[]Yfi b[gWXYZ G]XXUfUa U]U \ `VYgh`Àh[hYb`5i [YbnYi [Ybž`XUgg`X]Y`G]hi Uh]cb WUch]gW`k i fXYž`U`g]WXY]b`Hcf`ni a `GhUX]cb`ÒZbYhY`i bX` : Ubgž i bUV \ `Àb [] [`XUj cbž`cV`g]Y`9]bhf]hng`_UfhYb` \ UhhYb`cXYf`b]W hž`]b X]Y`5fYbU`ghØfa hYb`"8Yf`J cfZU` `YfY][bYhY`g]W ž`U`g`X]Y`5b \ `Àb [Yf XYf`F cmU`7 \ U`Yb [Yfg`6Yb[U`i fi `] \ fYb`G]Y [`]b`XYf` † X]Ub`DfYa]Yf @YU [i Y`f † @ † ZY]YfhYb`"

6Yf]WXYb`j cb`B8HJ`ni Zc`[Y`[UV`Yg`ZUgh)` \$`J Yf`YhnhY`ž`k `À \ fYbX XYf`J]nYdf`Àg]XYbh`XYf`bUh]cbU`Yb`? f]W`Yh!`? cbhfc` `VY \ `ØfXYž`F`U`j

G\i _UžX]Y'i bYfk UfhYh[fc» Yb'A YbgWXYba Yb[Yb'UbgdFUW"8Yf
ghY`j YfhfYhYbXY'FY[]Yfi b[gWYZ'8cXXU'U\U`]?Ya dY[ck XU
G\j U_i a Uf'YbhgWxi`X][hY'g]W'ZØf'X]Y'i b_cbhfc`]YfVUFYb
A YbgWXYba Yb[Yb"8]Y'HfU[ÒX]Y'k i fXY'Xi fW'XYb
Ni gUa a YbVfi W'Y]bYf'hYa dcfÀfYb'5VXYW_d`UhhY'ØVYf'Y]bYa
5VZi ggj YfgW'ÀfZž'k Ug'ni gÀhn`]WY'DUb]_Ui g`ÒghY'i bX'ni f
6Yk i ggh'cg][_Y]hj]Y'Yf'A YbgWXYb'ZØ\fhY"

K]YXYf\c`hY'HfU[ÒX]Yb']b' ðX]Yb

A UggYbdUb]_Yb'VY][fc» Yb'J YfUbghU`hi b[Yb'g]bX']b' ðX]Yb'b]W'h
bYi "'9]b'k Y]hYfYg'YfgW'ØhYfbXYg'6Y]gd]Y`ZUbX'Ua'`&- "'`>bi Uf
&\$&) `k À\fybX'XYg'A U\U'?i a V\`A Y'U'ghUhh'XYa' [fÒ» hYb
fY][]ÒgYb'D][YfZYgh'XYf'K Y'h"<]YfVY]_Ua Yb'(\$`A YbgWXYb'i a g
@VYbž'k À\fybX'<i bXYfhY'j Yf'Ymh'k i fXYbž'U'g'X]Y'A YbgWXYb
j Yfgi W'hYbž'g]W'Y]bYb'D'Uhn'Ua'Ni gUa a YbZi gg'XYf'\Y][]Yb
: `ØggY'ni `g]W'Yfb"'?f]h]_Yf'VYa Àb[Y'hYb'XUa U'g'X]Y
i bni fY]W'YbXYb'G]W'Yf\Y]hga U» bU\`a Yb'i bX'Y]bY'b]YXf][Y
Dc`]nY]dfÀgYbnž'X]Y'ni f'?UhUghfcd\Y'VY]hfi [Yb"'9I dYfhYb'\UhhYb
nk Uf'nU\`fY]W'Y'G]W'Yf\Y]hgj cf_Y\fi b[Yb'[YhfcZYbž'XUfi bhYf
, VYfk UW'i b[`a]h'8fc\bYb'i bX'9W'hY]h!HfUW_]b[`ZØf'6Ygi W'Yfž
XcW'X]Y'HfU[ÒX]Y'_cbbhY'b]W'hj Yf\]bXYfh'k YfXYbž'k Ug': fU[Yb
ni f'K]f_gUa _Y]h'gc`W'Yf'A U» bU\`a Yb'Ui Zk UfZ'

9]b][Y'XYf'\Ài Z][ghYb'li fgUWXYb'ZØf'gc`W'Y'J cfZÀ`Y'g]bX
, VYfZØ`i b[`i bX'gW'YW'hYg'A UbU[Ya Ybž'Ui W'; YfØW'hY'_ÒbbYb
gWbY`ni `DUb]_ZØ\fyb"'GhU]gh]_Yb'nY][]Ybž'XUgg'VY]'À\b`]W'Yb
HfU[ÒX]Ybž'k]Y'VY]gd]Y`gk Y]gY'XYa'`J cfZU`]b'<Uh\ fUg]a'`ž`]
&\$&(`ž'ØVYf'%'&\$`A YbgWXYb'ghUfVYb"

A]ggj YfghAbXb]ggY'ØVYf'A UggYbdUb]_

8Yf'6Y[f]ZZ' A UggYbdUb]_ `k]fX'cZi'a]ggj YfghAbX`]W'j Yfk YbXYh"
@Ui h'A Ufh]b'6UfXmž'Y]bYa'9I dYfhYb'ZØf'J YfUbghU`hi b[gg]W'Yf\Y]hž
\UbX'Y'Yg'g]W']b'XYf'FY[Y`b]W'h'i a `c`Y_h]j Yg']ffUh]cbU'Yg
<UbXY'b"'GhUhh'XYggYb'gY]Yb'X]Y'FYU_h]cbYb'a Y]gh']bX]j]Xi Y`i bX
XUfUi Z'Ui g[Y'Y[hž'g]W'Ui g'Y]bYf'k U\f[Ybca a YbYb'; YZU\f'ni
fYhhYb"'Ghi X]Yb'nY][]Ybž'XUgg'bi f'Yhk U`%a'`XYf'A YbgWXYb']b

gc`WYb`G]hi Uh]cbYb`hUhgÅW`]W`ni`dUb]_Ufh][Ya`J Yf\U`hYb
 bY][Yb"6Y]V]g\Yf][Yb`[fc»Yb`J YfUbghU`hi b[Yb`\UbXY`hY`X]Y
 A Y\ f\Y]h`XYf`A YbgWYb`dfcgc]U`i bX`\U`Z`UbXYfYbž`ghUhi]b`DUb]_
 ni`j YfZU`Yb"

I a`ni`_ØbZh][Y`HfU[ÒX]Yb`ni`j Yf\]bXYfbž`ZcfXYfb`9I dYfhYb`Y]bY
 VYggYfY`ϕZcfa Uh]cbgdc`h]_ž`_UfY`5bk Y]gi b[Yb`i bX`fYW`hY]h][Y
 ?ca`a`i`b]_Uh]cb`]b`B`chZÅ`Yb"9]bY`YZY`_hj`Y`9j`U`i`]Yfi b[`_ØbbY
 YbhgWY]XYbX`gY]b`i bX`gc`hY`Ui`Zg]WYfY`:`i`W`hk`Y[Y`i`bX
 Ui`gfY]WYbXY`ϕZcfa Uh]cbgVYfY]hghY`i b[`gYhnYb"
 G]WYf\Y]hg_fÅZhY`U`Y]b`V]YhYb`b]W`h`XYb`b`chk`YbX][Yb`GW`i`hn/
 Ui`W`icf[Ub]gUhc]gWY`A`U»bU`a`Yb`g]bX`i`bj`Yfn]W`hVUf"

8]Y`J`cfZÅ`Y]b`ϕX]Yb`k`YfZYb`gca`]h`b]W`h`bi`f`:`fU[Yb`ni
 G]WYf\Y]hg_cbnYdhYb`VY]`; fc»j`YfUbghU`hi b[Yb`Ui`Z`gcbXYfb
 j`YfXYi`h]WYb`Ui`W`X]Y`B`chk`YbX][_Y]hž`dfÅj`Ybh]j`Y`A`U»bU`a`Yb
 i`bX`5i`Z`_Åfi b[`ni`j`YfVYggYfbž`i`a`X]Y`G]WYf\Y]h`XYf`6Ygi`WYf
 ni`[Yk`Å`f`Y]ghYb"

8YhU]`g	
J`c`f`ZU`	A`UggYbdUb]_
I`f`g`U`W`Y	,`VYfZØ`i`b[`ž`g`W`Y`W`h`Y`g`A`UbU[`Ya`Yb`hž`DUb]_ Xi`f`W`:`YfØ`W`h`Y
C`f`h	6Yb[`U`i`fi`ž`ϕX]Yb
J`Y`f`Y`h`h`Y	**
E`i`Y`Y`b	<ul style="list-style-type: none"> • Vbb"XY • k k k "Xk "Wca • _ca`a`i`bU`"Uh

6Ygi`WYb`G]Y`i`bg`Ui`Z`b!U[`"bYh