

J YfghUddYb 'U`g`A Y]ghYf`XYf`? cb_i ffYbn.
H]hY`_Ua dZ'a]h`D]Ughf]`i bX`B cff]g`

8 Uj]X`7ci `h\UfX`UbU`mg]Yfh`XYb`gdUbbYbXYb`H]hY`_Ua dZ`]b
XYf` : cfa Y`%&\$&) `nk]gWXYb`J YfghUddYbž`D]Ughf]`i bX`B cff]g`



Gi ni _Už`>JdUb`!`8Yf`U_hi Y`Y`GhUbX`]b`XYf` : cfa Y`%`nY]WXB`Yh
g]W`Xi fW`Y]bYb`gdUbbYbXYb`8fY]_Ua dZ`nk]gWXYb`XYb`A W@UfYb!
D]`chYb`CgWUf`D]Ughf]`i bX`@UbXc`B cff]g`gck]Y`XYa`FYX`6i`!`GhUf
A Ul`J YfghUddYb`Ui`g`&`XYf`K`Y`ha`Y]ghYfgW`UZh`ZØ`fYb`D]Ughf]`i bX
B cff]g`a`]h`D]Ughf]`Ub`XYf`Gd]hnyž`XYf`V]g\Yf`j`]Yf`G]Y[`Y`]b`bi`f`UW`h
F`YbbYb`j`YfVi`WXYb`_cbbhYž`k`À`fYbX`J`YfghUddYbž`XYf`X]Y
8ca`]bUbn`j`cb`FYX`6i`!`]b`XYb`Yhnyb`>\fYb`j`Yf_ÖfdYfhž`\]bhYf
XYb`VY]XYb`!`Y[`h`FYX`6i`!`U`higY]h`&\$&%`gYW`g`j`cb`UW`h
a`Ö[`]WXYb`K`Y`ha`Y]ghYfgW`UZhYb`[`Yk`cbbYbž`XUfi`bhYf`j`]Yf` : U`fYf!
i`bX`nk`Y]?`cbghfi`_hYi`fgh]hY`ž`k`Ug`X]Y`Gh`f`_Y`XYg`HYUa`g
i`bhYfghfY]W`h`8Uj`]X`7ci`h\UfX`Z`Y]b`Y`Ya`U`][`Yf` : cfa`Y`!`%`D]`chž
\Uh`J`YfghUddYb`U`g`A`UgW`]bY`VYgW`f]YVYbž`X]Y`ØVYf
Ui`»`Yf[`Yk`Ö`b`]WXY` :`À`][`_Y]hYb`j`YfZØ[`h`i`bX`U`g

Yfbgmi bY\ a YbXYf < YfUi gZcfXYfYf []h"9fj Yf [`Y]W hJ YfghUddYb
gc [Uf'a]h'FYbb`Y [YbXYb`k]Y`5mfhc b`GYbbU`i bX`A]W UY`
GW i a UW Yf"

≠b`Y]bYa `Øb [ghYb`E i U`]Zm]b [`ZØf`XYb` ; fc» Yb`DfY]g`j cb`>UdUb`]b
Gi ni _U`gYhnhY`J YfghUddYb`gY]bY`8ca]bUbn`]a`K Yhh_Ua`dZi bhYf
6Yk Y]gž`]bXYa`Yf`X]Y`Dc`Y!Dcg]h]cb`a]h`Y]bYf`NY]h`j cb`%.&, ", ++
g]W YfhY"8]YgY`NY]h`k Uf`ZUgh`gYW`g`NY`b hY`gW`bY`Yf`U`g`D]Ughf]ž
XYf`U`g`Nk Y]hYf`ghUfhYhYž [YZc` [h`j cb`B cff]g`U`g`8 f]hYb"
J YfghUddYb`VYk]Yg`XUVY]`gY]bY`?`UggYž`bUW`XYa`Yf`bi`f`Y]bY
gdØfVUfY`i bhYfVfYW`i b [`XYg`E i U`]Zm]b [g`Ui Z [fi bX`Y]bYg
Nk]gW`YbZU`g`a]h`@ [Ub`GUf [YUb`h`j cb`K]`]Ua`g` \]bbY\ a Yb
a i gghY"9f`VY [Ubb`gY]b`E i U`]Zm]b [`a]h`Y]bYf`gc`]XYb`NY]h`j cb
%.&- ", +, `i bX`j YfVYggYfhY`gY]bY`@Y]ghi b [`]a`@Ui ZY`XYf`Fi bXYb"

8]Y` < YfUi gZcfXYfi b [`ZØf`D]Ughf]

7ci`h\UfX`g]Y`h`D]Ughf]`Ui Z [fi bX`gY]bYf`U`_hi Y`Yb` : Ø\fi b [`]b`XYf
K A !K Yfhi b [`U`g` : Uj cf]hYb`Ui Z`XYb`H]hY`ž`k Ufbh`YXcW`ž`XUgg`XYf
8fi W_`a]h`YXYa`F`YbbYb`ni bY\ a Yb`k]fX"J YfghUddYb` \]b [Y [Yb
]gh`VY`_Ubb`h`XU`ZØf`ž`i bhYf`8fi W_`VYggYf`ni`k YfXYb`ž`k Ug`] \b`ni
Y]bYa` [YZ` \f`]W`Yb` ; Y [bYf`a`UW`h" B cff]gž`Ui Z`XYf`Ub`XYfYb`GY]hYž
k]fX`U`g`gW`bY`VYgW`f]YVYb`ž`ghY`h`YXcW`a`YbhU`i`bhYf`8fi W_`ž
k`Å`fYbX`D]Ughf]`Y]bY`fi` \] [YfY` < YfUb [Y`Yb`gk`Y]gY` \Uhž`X]Y` \a
V]g`Yf`j`cb`J`cfhY]`k`Uf"

9]b`k`Y]hYfYg`]bhYfYggUb`hYg`8YhU]`gh`XYf`K`YW`gY`j`cb`@Yk`]g
<Ua`]`hcb`ni` : YffUf]"8]Y`9fk`Ufhi`b [Yb`Ub`<Ua`]`hcb`g]bX`\cW`ž
XcW`V]g`Ub [`Uh`Yf`bcW`b]W`h`Ui Z`XYa`DcX]i`a` [YghUb`XYb"
7ci`h\UfX`Åi`»Yf`h`Nk`Y]ZY`XUfUb`ž`XUgg`<Ua`]`hcb`gY]bYb`UW`hYb
K A !H]hY`VY]` : YffUf]` [Yk`]bbYb`_Ubb"

8]Y`U`_hi Y`Y` : cfa`]a` , VYfV`]W_

Dcg]h]cb	: U\ fYf	HYUa	NY]h
%	A UI J YfghUddYb	F YX`6i` ``	%.&, ", ++
&	C gWUf`D]Ughf]	A W@UfYb	%.&- "() ,

'	@UbXc`B cff]g	A W@UfYb	%.&- "(- '
(7\Uf`Yg`@WYfW: YffUf]		%.&- ") (&
)	GYf[]c`DÅfYn	F YX`6i ``	%.&- "*") \$
*	7Uf`cg`GU]bn	: YffUf]	%.&- ",) \$
+	@Yk]g`< Ua]`hcb	A YfWXYg	%.&- "- \$,
,	; Ycf[Y`Fi ggY``	A YfWXYg	%. ' \$"&%-
-	M_]`Hgi bcXU	5`d\UHUi f]	%. ' \$" " \$'
\$\$: YfbUbXc 5`cbgc	5ghcb`A Ufh]b	%. ' \$") * \$

8]Y`ghUh]gh]gWYb`8 UhYb`nY][Ybž`XUgg`A UI `J YfghUddYb`b]W h`bi f`]b
 XYf`U_hi Y``Yb`GU]gcbž`gcbXYfb`Ui W`]b`XYf`[YgUa hYb` ; YgW]W hY
 XYf` : cfa Y`%` \YfUi gfU[YbXY`@Y]ghi b[Yb`YfVf]b[Yb`_cbbhY`"Ni a
 6Y]gd]Y``\UhYf`X]Y`a Y]ghYb`G]Y[Y`]b` : c`[Y`]b`Y]bYf`GU]gcb`Yfn]Y`h
 i bX`nY]W bYh`g]W`Xi fW`X]Y`VYghY`Di b_hYei chY`U`Yf`NY]hYb`Ui g`
 ð`Y]bYa` `X\`f`k]Y`&\$&` \UhYf`XUg`A UI]a i a`Ui g`XYb
 A Ò[`]W`_Y]hYb` \YfUi g[Y`c`h`i bX`gY]bYb`GhUhi g`U`g`Y]bYf`XYf
 VYghYb` : U`fYf`XYf` ; YgW]W hY`[YZYgh][h`C V`Yf`]a`H]hY`_Ua dZ
 `YhhYbX`]W`X]Y`C VYf`UbX`[Yk]bbYb`_Ubbž`V`Y]Vh`UVni k UfhYb`"

8]Y`Ni _i bZh`XYf` : cfa Y`%`V`Y]Vh`gdUbbYbXž`k Å`fYbX`g]W`X]Y
 6Yn]Y`i b[Yb`nk]gWYb`XYb` : U`fYfb`i bX`HYUa g`k Y]hYf`]b
 Ybhk]W`_Y`b`"8Yf`5i g[Ub[`XYf`K Y`ha Y]ghYfgW UZh`_ÒbbhY`Yb[Y
 9bhgWY]Xi b[Yb`]b`XYb`j YfV`Y]VYbXYb`F YbbYb`YfZc fXYfbž`XU
 `YXYf`Di b_h`n`Å`h`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`U_hi Y``Y`G]hi Uh]cb`]b`XYf
 : cfa Y`%`VYgi WYb`G]Y`V]hhY`X]Y`5fh]_Y`j cb`K Y`hž`K \YY`n`i bX
 X]Y`i a ZUggYbXYb`GhUh]gh]_Yb`Ui Z`K]_]dYX]U"

8YhU]`g	
C fh	Gi ni _Už`X]dUb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • Yb"k \YY`n"a Y • XY"k]_]dYX]U"cf[

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh