

K Ufbi b [° ; fck j]U :]bUbn`Yb hdi d dh`g]WÅ U`g`XfY]ghYf`5 b`U[YVYhfi [°

: fUb_Zi fh`fC XYfŁ`k Ufbhj cf`i bgYf]ØgYb`5bV]YhYfb`k]Y
; fck j]U :]bUbn.`5b`Y[Yf`gc`hYb`j c fg]WÅ h][`gY]b`i bX`g]WÅ
]bZcfa]YfYb"



: fUb_Zi fh`fC XYfŁ`ž`8 Yi hgWÅ`UbX`!`b`XYb`YhnhYb`K cWÅYb
k i fXY`X]Y`5i Za Yf_gUa _Y]h`Ui Z; fck j]U :]bUbn`[Y`Yb`hž`Y]bYb
5bV]YhYfž`XYf`Y]b`UXYbX`a]h`d`fcZYgg]cbY`Ya`K YVXYg][`b`i bX
j Yfa Y]bh]WÅ`fYbX]hYghUf_Yb`? Ud]hU`Ub`U[Yb`Ui Zhf]h`"Ub k U`h"XY
VYf]WÅ hYh`YXcWÅ ž`XUgg`X]YgY : UggUXY`hfØ[Yf]gWÅ`]gh`i bX ; fck j]U
:]bUbn`HY]`Y]bYg`C b`]bY!5b`U[YVYhfi [g`XUfghY`h`b`j YghcFYb
gc`hYb`Xf]b[YbX`Ui ZdUggYbž`XYbb`\\Yf`k YfXYb`5b`Y[Yf[Y`XYf
gmghYa Uh]gWÅ`j YfY]bbU`a hž`U`YfX]b[g`b]WÅ h`]bj Ygh]Yfh"

8]Y`K YVgY]hY`j cb ; fck j]U :]bUbn`\\Uhž`Ui h`XYb`U_hi Y`Yb
6Yk Yfhi b[Ybž`\\fY`8ca U]b`Yfgh`Ua`&`"A U]`&\$&)`fY[]ghf]Yfhž`i bX
X]Y`b`\\UVYf`V`Y]VYb`Ubc bma`"8]Yg`]gh`Y]b`[fc»Yg`K UfbnY]WÅYbž
XYbb`ZY`\\YbXY`HfUbgdUfYbn`i bX`⇒Yb h]h`h`XYg`5bV]YhYfg`XYi hYb

\Äi Z]['Ui Zi bgYf]ÖgY'5Vg]W\hYb '\]b"'8 Ug'æ dfYggi a 'XYf
K YVgY]hY'Ybh\Ä'h'ni XYa 'ZU'gW\Y'5b[UVYbž'X]Y'X]Y'GYf]cg]hÄh'Ui Z
Y]b'A]b]a i a 'fYXi n]YfYb"'8 Uni '[Y\ÖfYb'b]W\h'bUW\dfØZVUFY
?cbhU_hXUhYb'i bX'Z]_hj] Y ; YgW\ÄZhgUXfYggYb']b'8 Yi hgW\`UbX'i bX
6Y`[]Yb"

: fØ\k Ufb gmghY a 'ZØf'5 b`Y [Yf

5b`Y[Yfž'X]Y`_f]h]gW\`]\bgW\Ui Ybž`_ÖbbYb'g]W\`Ui W\`Ui Z'Y]bY
gdYn]Y`Y'K Ufb`]ghY'ghØhnYbž'X]Y'j cb'Ub`U[YVYhfi ["XY
j YfÖZZYbh`]W\h'k i fXY"'8]YgY'@]ghY'Ybh\Ä'h'nU\`fY]W\Y'Xi V]cgY
:]bUbnX]Ybgh'Y]ghYfž'X]Y'g]W\`U'g'gYf]ÖgY':]bUbnj Yfa]h'Yf'cXYf
6Ub_Yb`Ui g[YVYb"'8 Ug'N]Y`']gh`_Uf.`; Y`X'j cb'5b`Y[Yfb'ghY\`Yb"
8]Y'K Ufb`]ghY'VUg]Yfh'Ui ZGW\UXYbga Y'Xi b[Ybž'VY\ÖfX`]W\Yb
K Ufbi b[Yb'i bX'6Yf]W\hYb'XYf'Gh]Zi b['K UfYbhYgh"'5_hi Y`
ghY\Yb'j]Y`Y'5bV]YhYf'Ui Z'X]YgYf'@]ghYž'i bX'X]Y'a Y]ghYb`V]YhYb
: Ygh[Y'X!'i bX'HU[Yg[Y'X_cbhYb'Ubž'X]Y'g]W\`U'g'6Yhfi [ga UgW\Y
Ybhdi ddYb"

Ni gÄhn`]W\`k]fX']b'j]Y`Yb': Ä`Yb'i bgYf]ÖgYb'< UbXY`gdfU_h]_Yb`X]Y
HØf[YÖZZbYhž'k Ybb'A]hY`'j cb'bYi Yb'5b`Y[Yfb'j Yfk YbXYh
k YfXYbž'i a 'U'hY'5b`Y[Yf'Ui gni nU\`Ybž'k Ug'cZiU`g
GW\bYYVU`gmghY a 'VYnY]W\bYh'k]fX"'8]Yg'nY][h'YfbYi hž'k]Y
k]W\h]['Yg']ghž'j cf`YXYf'æj Ygh]h]cb'[fØbX`]W\`ni `fYW\YfW\]YfYb
i bX'Ui Z'K Ufbi b[Yb'ni 'UW\hYb"

F]W\ h][Y'GW\ f]hhY'ZØf'5 b`Y [Yf

8]Y'J YfVfUi W\YfnYbhfU`Y`\YVh`Yfj cfž'XUgg'i bgYf]ÖgY'5bV]YhYf
\Äi Z]['ØVYf'i bUi Z[YZcfXYfhY'9!A U]gž'K YfVi b['Ui Z
B UW\ f]W\hYbgY]hYb'cXYf'gc[Uf'HY`YZcb[YgdfÄW\Y
GU`cbZÄ\][_Y]hYb'Yf`Ub[Yb"'5b`Y[Yf'gc`hYb'g]W\`VYk i ggh'gY]bž
XUgg'Y]b'dYfgÖb`]W\Yf'?cbhU_hž'XYf'cZiØVYf[Ya Y]bgUa Y
æhYfYggYb'Ui Z[YVUi h'k]fXž'b]W\h]a a Yf'Y]b'NY]W\Yb'ZØf
GYf]Ög]hÄh']gh"'8 f]b[`]W_Y]hYb'VY]'XYf'J YfhfU[gi bhYfnY]W\bi b[
i bX'XYf'J Yfn]W\h'Ui Z'gW\ f]Zi]W\Y'6YghÄh][i b[Yb'g]bX'YVYbZU`g
dfcV`Ya Uh]gW\Y`A Yf_a U`Y"

: U`g'a Ub`j]b`X]Y : Åb[Y`gc`WXYf`6YhfØ[Yf`[YfUHYb`]ghž`_ØbbYb
; YgWÅX][hY`gWbY``\UbXY`b" `I bhYfghØhni b[`VY]a `FØW\c`Yb
j cb`j Yf`cfYbYa `; Y`X`V]YhYb`gdYn]U`g]YfhY`F`YW`hgUbK Å`hY`k]Y`X]Y
F`YgW`F`YW`hgUbK Å`hY`; a V<`]b`6Yf`]b" `8]YgY`?`Ub`n`Y`]V]YhYh`Y]bY
_cghYbZfY]Y`9fghY]bgWÅ`Åhni b[`ZØf`VYhfcZZYbY`5b`Y[Yf`Ubž`k]Y`VY]
UbK U`h"XY`Yfk Å`bh`k]fX" `?`cbhU`_h]bZcfa`Uh]cbYb`i`bX
I bhYfghØhni b[`ghY`Yb`VYfY]hž`i a `<`]ZY`ni`f`J`YfZØ[i b[`ni`ghY``Yb"

5b`Y[Yf`gc``hYb`U`gc`Ui`ZdUggYb`i`bX`YXYg`5b[YVchi[fØbX`]W
ØVYfdfØZYbžVYj`cf`g]Y`ϕj`Ygh]h]cbYb`hÅh][Yb" `9]bY`k`c\`ØVYf`Y[hY
9bhgWÅY]Xi b[`_Ubb`XYb`i`bhYfgWÅ]YX`nk`]gWÅYb`Y]bYa`i`[i`hYb
; YgWÅZhi`bX`Y]bYa`hYi`fYb`i`Y\`Yf`Ui`ga`UWÅYb"

8YhU]`g	
Cfh	: fUb`_Z`fh`fC`XYfłž`8Yi`hgWÅ`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "UbK U`h"XY • Ub`U[YVYhfi ["XY • k k k "j`YfVfUi`WÅYfnYbhfU`Y"XY

6Ygi`WÅYb`G]Y`i`bg`Ui`Z.`b!U["bYh