

K UfhYb `Ui Z`? Zn!Ni `Uggi b[ . : fUb\_Zi fh  
\_Àa dZh'a ]h`K cW\Yb `XYf` : fi ghfUh]cb °

@Ub[ Y`K UfhYnY]hYb `VY]? Zn!Ni `Uggi b[ Yb`]b` : fUb\_Zi fh!  
5\_hi Y`Y` ðZcg`ni `HYfa ]bYbž?cghYb`i bX`@Øgi b[ Yb`ZØf  
gW\ bY`YfY`Ni `Uggi b[ Yb"



F Òa Yf\ cZ`%- ž`%) &' \$ : fUb\_Zi fh`fC XYfŁž`8 Yi hgW\ `UbX`!`K Yf  
]b` : fUb\_Zi fh`Y]b`bYi Yg`5i hc`Uba Y`XYb`a ÒW\hYž`XYf`gc`hY`g]W\`Ui Z  
`Ub[ Y`K UfhYnY]hYb`[ YZUggh`a UW\Yb`"5\_hi Y`VYhfÀ[ h`X]Y`K UfhYnY]h  
ZØf`Df]j UhdYfgcbYb`Yhk U`j ]Yf`K cW\Ybžk À\YbX` ; Yk YfVYVYhf]YVY  
]b`XYf`FY[ Y`Yhk Ug`gW\ bY`Yf`Y]bYb`HYfa ]b`]bbYf\U`V`j cb`nY\ b  
HU[ Yb`Yf\U`hYb`" : fi ghfUh]cb`i bhYf`XYb`5 bhfU[ ghY`Yfb`]gh  
j cfdfc[ fUa` a ]Yfħ`XU`X]Yg`b]W\h`bi f`NY]hž`gcbXYfb`Ui W\` ; Y`X  
\_cghYh`K Ybb`Ya UbX`b]W\h`gc`Ub[ Y`k UfhYb`k ]`ž`\_ØbbhY`Yf  
Ybhk YXYf`Y]bYb`HYfa ]b`VY]`Y]bYa `Ni `Uggi b[ gX]Ybgh`Vi W\Yb`cXYf  
g]W\`Ui Z`X]Y`5b[ YVchY`j cb`9l dfYggX]YbghYb`k ]Y  
9l dfYggni `Uggi b[ : fUb\_Zi fh`i bX` BcfX`K Ygh  
Ni `Uggi b[ gX]Ybgh`ghØhnYb`"8]YgY`5bV]YhYf`j YfgdfYW\Yb`Y]bY  
Ni `Uggi b[ `]b`bi f`nk Y]`HU[ Ybž`U`YfX]b[ g`\_cghYb`gc`W\Y

9l dfYggX]YbghY`UV`%- - `9i fcž`k ]Y`Zbd`"XY`VYf]W`hYh"

6YgcbXYfg`5i hc`ĀbX`Yf`gW`U[ Yb`5`Ufa` "A UfWc`5a ]WUž`Y]b  
<ĀbX`Yf`]b`: fUb\_ž fhž`U`h`gc[ Uf`XYb`C`VYfVØf[ Yfa`Y]ghYf`k`Y[ Yb  
XYf`a`Ugg]j`Yb`DfcV`Ya`Y`\_`cbhU`\_h]Yfh`"a`J`Yf[ `Y]W`X`Uni`nY][ h  
g]W`XYf`A`U]b!HUi`bi`g!`fY]g`U`g;` `ØW\_g[ f]ZZ`a`]h`bi`f`Y]b`V]g`nk`Y]  
HU[ Yb`K`UfhYnY]h`"b`: fUb\_ž fh`U`]b[ Y[ Yb`VYf]W`hYb`X]Y  
5i hc`ĀbX`Yf`j`cb`J`YfnØ[ Yfi`b[ Yb`ž`X]Y`ni`Z]b`Ubn]Y`Y`b`9]b`Vi`»`Yb  
ZØ`fYb`ž`k`Y]`j`]Y`Y`]\`fYf`Dfcj`]g]cb`Yb`Ub`ghfUZZY`:`f]ghYb`[`YVi`b`XYb  
g]b`X`"5i`W`Df]j`UhdYfgcb`Yb`U`VYb`Yg`gW`k`Yf`ZØf`XYb  
DYfgcb`Yb`VY`ZØf`XYfi`b[ ggW`Y]b`a`i`gg`a`Ub`a`Ub`W`a`U`a`]h`Y]b`Ya  
A`cb`Uh`K`UfhYnY]h`fY`W`b`Yb`ž`k`Ā`fYb`X`XYf`HYfa`]b`ZØf`XYb  
: Ø`fYfgW`Y]b`X`fY]`K`c`W`Yb`]b`5`bgdfi`W`b`Y`a`Yb`\_`Ubb`ž`k`]Y`  
`Y`ggY`bgW`Ui`"XY`Y`fUi`gghY`h"

< ]b`hYf[ fØb`XY`XYf`J`YfnØ[ Yfi`b[ Yb`

8]Y`GhUXh`: fUb\_ž fh`U`h`X]Y`DfcV`Ya`Y`]b`hYfb`VYfY]hg`Yf`\_`Ubb`hi`b`X  
b`Ybb`h`a`Y`fYfY`l`fg`U`W`Yb.`B`Y`V`Yb`U`Ø`Y`fYb`5`bhfU[ gnU`U`Yb`]a  
: fØ`U`f`[ ]V`h`Y`g`Ui`W`D`Y`fgcb`U`Ui`gZ`Ā`Y`i`b`X`\_`Øfn`Y`fY  
5`f`V`Y]hgk`c`W`Yb`"8`Ugg`X]Y`Xi`f`W`g`W`b]h`]W`Yb`K`UfhYnY]h`Yb  
a`]h`Y`fk`Y]Y`V`Y]V]g`ni`%`\$`HU[ Yb`]Y[ Yb`ž`nY][ h`X`Yi`h]W`ž`X`Ugg`X]Y  
: fi`ghf`Uh]cb`i`bhYf`XYb`5`bhfU[ ghY`Y`fb`ni`[ Yb`ca`a`Yb`U`h`"8`Ug`ZØ`f`h  
X`Uni`ž`X`Ugg`j`]Y`Y`6`Øf[ Yf`a`Y`fYfY`HYfa`]b`Y`Vi`W`Yb`ž`k`Ug`X]Y  
,`VYf`Ughi`b[ `X`Yf`Ni`Uggi`b[ gghY`Y`k`Y]hYf`j`YfgW`Ā`f`Zh`l`a`X]Y`g`Ya  
5`bhfU[ gghUi`Yb`h[ Y[ Yb`ni`k`]f`\_`Yb`ž`U`h`X]Y`Ni`Uggi`b[ gghY`Y`gc[ Uf  
Ub`nk`Y]`GUa`ghU[ Yb`]a`5`df]`]\`fY`HØfYb`[ Y`Ø`Zb`Y`h"

5i hc`ĀbX`Yf`U`V`Yb`g]W`]b`nk`]g`W`Yb`X`Uf`Ui`Z`Y]b[ Y`ghY`h`i`b`X  
ghY`Y`b`hY]`k`Y]gY`@Y]\`k`U[ Yb`ni`f`J`Yf`ZØ[ i`b[ ž`i`a`X`Yb`ghfYgg][ Yb  
,`VYf[ Ub[ `ZØf`?`i`b`XYb`ni`a`]`X`Yfb`"8`]Y`G]h`Uh]cb`]gh`b]W`h`bi`f`Y]b  
DfcV`Ya`ZØf`: fUb\_ž fhž`Ui`W`Ub`XYfY`Gh`Ā`X`hY`]b`8`Yi`hg`W`U`b`X`U`V`Yb  
a`]h`Ā`b`]W`Yb`K`UfhYnY]h`Yb`ni`\_`Ā`a`d`Z`Yb`"K`]Y`Ui`hc`V`]X`XY  
VYf]W`hY`hž`g]b`X`X]Y`U`b[ Yb`K`UfhYnY]h`Yb`ZØf`X]Y`5i`hc`ni`Uggi`b[  
VYfY]hg`gY]h`X`Yb`j`c`f`Ub[ Y[ Ub[ Yb`Yb`U`fY`b`Y]b`VY`\_`Ubb`h`Y`g  
DfcV`Ya`"

Ni`\_`i`b`Zhgd`Y`fgd`Y`\_`h]j`Y`b`

8]Y`GhUXh: fUb\_Zi fh`Uhj cf`k Yb][ Yb`HU[ Yb`XfY]`GhY`Yb`ja  
 6YfY]W`XYf`Ni`Uggi b[ gghY`Y`bYi`VYgYhnhž`k Ug`Ub[ Zf]gh][`Y`ZYb  
 \_ÒbbhYž`X]Y`5V`Ài ZY`ni`j YfVYggYfb`"5`YfX]b[ g`a`i`gg`a`Ub`g]W`Ui`Z  
 `Ub[ Y`9]bUfVY]hi b[ gnY]hYb`[ YZUggh`a`UW`Yb`"8]Y`ni`gh`AbX][ Y  
 CfXbi b[ gX`YnYfbYb`h]b`5bbYhhY`F]bb`fl`8`DŁ`U`h`X`Ug`H`Y`a`U`VYfY]hg  
 Ui`Z[ Y[ f]ZYb`i`bX`j`Yfgdf]W`hž`X`Ugg`g]W`X`Y`G]hi`Uh]cb`b`UW`5V`Ui`Z  
 XYf`U`\_hi`Y`Yb`#I!`a`ghY`i`b[ `k`]YXYf`ghUV`]g]YfYb`gc`hY`"A`]h`Y`hk`Ug  
 ;`YXi`X`VYghY`h`U`gc`X]Y`<c`Zbi`b[ ž`X`Ugg`X]Y`6YUfVY]hi`b[ gnY]hYb  
 VU`X`k`]YXYf`Ui`Z`X`Ug`J`cf`U`fYgb]j`YUi`ni`fØW`\_Y`fYb`"

: Øf`U`Y`ž`X]Y`Y]b`bYi`Yg`5i`hc`Ub`g`W`UZZYb`k`c`Yb`ž`V`Y]Vh`X`Yf`F`Uhž  
 X]Y`HYfa`]bd`Ubi`b[ `fY`W`hnY]h][`Ubni`[ Y`Yb`i`bX`X]Y`j`Yfg`W`]YXYbYb  
 A`Ò[ `]W`\_Y]hYb`XYf`C`b`]bY!Ni`Uggi`b[ `ni`d`fØZYb`"J`cf`Ui`gg`Y`hni`b[ `]gh  
 Y]b`DYfgcb`U`Ui`gk`Y]g`a`]h`U`\_h]j`]YfhYf`Y`⊗!C`b`]bY`Zi`b`\_h]cb`i`bX`X]Y  
 Yb`hgd`fY`W`Yb`X`Yb`G]W`Yf`Y]hg`W`X`Y`g`Ui`Z`X`Y`b  
 Ni`Uggi`b[ gVY`g`W`Y]b][`i`b[ Yb`"8`Ua`]h`\_`Ubb`a`Ub`Y`j`Yb`hi`Y`X`Y`b  
 `Ub[ Yb`K`UfhYnY]hYb`Yb`h`\_ca`a`Yb`i`bX`g`W`b`Y`Yf`a`]h`X`Y`a`b`Yi`Yb  
 : U`fnYi`[ `Xi`f`W`gh`UfhYb`"

8YhU]`g	
Cfh	F`Òa`Yf`c`Z`%-`ž`%)`&`\$`:`fUb_Zi`fh`fC`XYfłž` 8Yi`hg`W`_`Ub`X
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zbd"XY</li> <li>• k k k "\YggYbgWUi"XY</li> <li>• k k k "Ui`hcV]`X"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh