

K 5N!F YdcfhYf]b [Yk]bbh`K ÀW hYfd fY]g
ZØf`5i ZXYW_i b[`j cb`?]bXYfd fcgh]hi h]cb

Gcd\]Y`Gca a Yf`Yf\À`h`XYb`K ÀW hYfd fY]g`&\$&) `]b`: fUb_Zi fh
ZØf`\fY`F YdcfhU[Y`ØVYf`?]bXYfd fcgh]hi h]cb`]b`XYf`K 5N"



: fUb_Zi fh`Ua `A U]bž`8Yi hgW`UbX`!`K Ug`ZØf`Y]b`[fc»Yf`HU[`ZØf`
XYb`æi fbU`]ga i g]b`8Yi hgW`UbX`°`5a`" ` \$"› b]’&\$&) `k i fXY`X]Y
fYbca a]YfhYghY`5i gnY]W`bi b[`]a` `6YfY]W`XYf`_f]h]gW`Yb
6Yf]W`hYfghUhi b[ž`XYf`K ÀW hYfd fY]g`XYf`HU[Ygd fYggYž`]b
: fUb_Zi fh`Ua `A U]b`j Yf`]Y\Yb`"6YgcbXYfg`]a` : c_i g`ghUbX`X]Yga U`
X]Y`æi fbU`]gh]b`Gcd\]Y`Gca a Yf`j cb`XYf` K YghXYi hgW`Yb
5``[Ya Y]bYb`NY]hi b[`fK 5Nž`X]Y`ZØf`\fY`Y]bXfi W_gj c``Y
F YdcfhU[Y`ØVYf`?]bXYfd fcgh]hi h]cb`Ui g[YnY]W`bYh`k i fXY`"Àf
6Y]hfU[`a`]h`XYa`H]hY`" `W`gdØfY`gY]bY`<`AbXY`bcW`Ui Z`a`]f`ž`XYf`
]a`5i [i gh`&\$&(`j Yf`ÖZYb`h]W`h`k i fXY`ž`Yf\]Y`h`XYb`YfghYb`D`Uhn
i b`X`Ua`]h`Y]bYb`DfY]g`j cb`%`\$`\$`\$`9i fc`"@Ui h`8Yi hgW`UbX`Zi b_
\UhY`X]Y`› fmj]Y`@V`ZØf`Gca a Yfg`5fVY]h`ØVf][ž`X]Y`Xi fW`Y]bY
[Y`i b[YbY`A`]gW`i b[`Ui g`B`À`Y`i b`X`8]ghUb`n`VYgh]W`h`G]Y`XYW`h

5V[f0bXY`Ui Zž`X]Y`j]b`j`]Y`Yb` ; fc» ghÀXhYb`c`Zhi` YfVcf[Yb`V`Y]VYb`"

5bXfYUg`HmfcW_ž`7\YZfYXU_hYi` f`XYf`K` 5Nž`]Y»`Yg`g]W`b]W`h`
bY\`a` Ybž`XYf`†`b[Yb`F`YdcfhYf]b`\`Yfn`]W`ni`i` [fUhi`]YfYb`" Gcd\`Y`
\`Uh`\`]Yf`Yhk` Ug` [Ubni`6YgcbXYfYg` [Y`Y]ghYh` ž`VYhcbhY`HmfcW_`i` bX`
j`Yfk`Y]gh`Ui`ZX]Y`bYi`ba`cbUh][Y`F`YW`YfW`Yž`X]Y`\`]bhYf`XYf`5fVY]h`
ghYW_h`"A`]h`\`fYb`h]YZ[Y\`YbXYb`b`hYfj`]Yk`g`i`bX`XYa`g`Ybg]V`Yb`
l`a` [Ub[`a`]h`Y]b`Ya`Yi`hfYa`g`W`k`]Yf][Yb`H\`Ya`U`\`Uh`g]Y`
bUW\`U`h][Yb`9]bXfi`W_`\`]bhYf`UggYb`"

K`Y]hYfY`DfY]ghfÀ[Yf`i`bX`5i`gnY]W`bi`b[Yb`

5VYf`b]W`h`bi`f`Gcd\`Y`Gca`a`Yf`Xi`fZn`g]W`ZfYi`Yb`"8Yf`nk`Y]hY`
D`Uhn`[]b[`Ub`G0b`_Y`k`YfgYb`i`bX`J`c`_Yf`J`chga`Y]Yf`Z0f`\`fY`5fVY]h`
]a`<`UbXY`gV`Uhrž`]b`XYf`g]Y`X]Y`9b`hk`]W_`i`b[Yb`fi`bX`i`a`XYb`7i`a`!
9i`!G_UbXU` [YbUi`VY`Yi`W`hYb`"<]YfVY]`k`]fX`XUg`]b`gh]hi`h]cb`Y`Y`
J`YfgU[Yb`i`bX`XYf`K`]XYfghUbX` [Y[Yb`5i`Z_`Àfi`b[gj`Yfgi`W`Y`
g_]nn]Yfh`X]YgYf`5fh_]Y`_`cbbhY`g]W`0VYf`*"\$\$\$`9i`fc`ZfYi`Yb`"8Yf`
Xf]hhY`DfY]gž`Xch]Yfh`a`]h`("\$\$\$`9i`fcž`Yf\`Y`h`š`]U`F`Uh\`W`Y`j`cb`XYf`
F`\`Y]b]gW`Yb`Dcgh`Z0f`\`fY`F`YdcfhU[Y`5i`Z`@0[Yb`[YVUi`h`ž`]b`XYf`
g]Y`X]Y`A`UW`YbgW`UZhYb`Y]bYg`5Z8!@UbXhU[gUV[YcfXbYhYb`
Ui`ZX`YW_hž`XYf`HY]Y`gY]bYg`@YVYbg`Ui`Zg` [YZÀ`gW`h`\`UhhY`"

- K`ÀW`hYfd`fY]g`&\$&)

- 9fghYf`DfY]g`fP%\$"\$\$\$`9i`fcŁ`Gcd\`Y`Gca`a`Yfž`K`5Nž`
Z0f`≠W`gd0fY`gY]bY`<`ÀbXY`bc`W`Ui`Za`]f`
- Nk`Y]hYf`DfY]g`fP`"\$\$\$`9i`fcŁ`G0b`_Y`k`YfgYb`i`bX`
J`c`_Yf`J`chga`Y]Yfž`<`UbXY`gV`Uhrž`Z0f`\`fY`5fVY]h`
0VYf`XYb`7i`a`!9i`!G_UbXU`
- 8f]hhYf`DfY]g`f("\$\$\$`9i`fcŁ`š`]U`F`Uh\`W`Y`ž`
F`\`Y]b]gW`Y`Dcghž`Z0f`5i`Z`@0[Yb`[YVUi`h`

8Yf`K`ÀW`hYfd`fY]g`k`]fX`gY]h`i`%`*`-`j`cb`XYf`Gh]Zhi`b[` :`fY]\`Y]h`XYf`
DfYggY`j`Yf[YVYbž`X]Y`j`cb`J`Yf`Y[Yfj`YfV`ÀbXYb`i`bhYfgh0hnh`k`]fX`"
9f`\`Uh`g]W`ni`f`5i`Z[UVY` [Ya`UW`hž`\`YfUi`gfU[YbXY`^ci`fbU`]gh]gW`Y`
@Y]ghi`b[Yb`ni`k`0fX][Ybž`X]Y`g]W`a`]h`?`cffi`dh]cbž`A`]gggh`ÀbXYb`
i`bX`A`]ggVfUi`W`VY`ZUggYb`"8]Yg` [YgW`]Y\`h`Xi`fW`Y`]bY`
i`bUV\`Àb`][Y`š`fmž`X]Y`j`cb`A`cf]hn`80V`Yfž`7\YZfYXU_hYi`f`XYf`

F \ Y]b]gW X Yb`Dcghž`[Y`Y]hYh`k]fXž`k]Y`YdX`VYf]W X hYh`

Gc`gW X Ui h`X]Y`@U[Y`]b`XYf`æi fbU`]ga i g`UbXgW X UZh`Ui g.`A]h`XYa
K`ÀW X hYfdFY]g`k]fX`b]W X h`bi f`X]Y`YI nY`Yb hY`5fVY]h`Y]bnY`bYf
æi fbU`]gh.]bbYb`[Yk ØfX][hž`gc bXYfb`Ui W X`XUg`6Yk i gghgY]b
[YgW X`ÀfZhž`XUgg`Yg`H\Ya Yb`[]Vhž`X]Y`Y]bYb`[YbUi YfYb`6`]W
YfZc fXYfb`"I bX`XU`]Y[h`ZØf`X]Y`DfYggY`Y]bY`[fc» Y`J YfUbhk c fhi b["

8]YgY`5i gnY]W X bi b[`i bhYfghfY]W X h`Y]ba U`a Y`fž`k]Y`k]W X h][
]bj Ygh][Uh] Yf`æi fbU`]ga i g`]ghž`i a`[YgY`gW X UZh]W X Y`A]gggh`AbXY
g]W X hVUf`ni`a UW X Yb`"æ`NY]hYbž`]b`XYbYb`æZcfa Uh]cbYb`cZh
gW X bY`YV][`g]bXž`VfUi W X h`Yg`a i h][Y`æi fbU`]gh.]bbYb`k]Y`Gcd\]Y
Gca a Yfž`X]Y`b]W X h`bi f`Ui Z`XUg`C ZYbg]W X h]W X Y`gW X Ui Ybž`gc bXYfb
Ui W X`X]Y`Xi b`_YfYb`9W`Yb`XYg`5`hU[g`VY`Yi W X hYb`"

æ`Y]bYf`K Y`hž`]b`XYf`j]Y`Y`H\Ya Yb`cZh`hUVi]g]Yfh`k YfXYbž`]gh`X]Y
F YdcfhU[Y`j cb`Gcd\]Y`Gca a Yf`Y]b`k]W X h][Yf`GW X f]h]b`X]Y
f]W X h][Y`F]W X hi b["9]bgUhn`ZØf`X]Y`K U`f\Y]hž`9b[U[Ya Ybhi bX`Y]b
[i hYg`; YgdØf`ZØf`; YgW X]W X hYbž`X]Y`Yfn`À`h`k YfXYb`a ØggYb``XUg
nY]W X bYh`g]Y`Ui g`i bX`k]fX`]b`XYf`A YX]Yb`UbXgW X UZh`\cW X`]a`?i fg
gY]b`"

K]Y`X]Y`BYk g"XY`ni gUa a YbZUgghž`k]fX`XYf`K`ÀW X hYfdFY]g`b]W X h
bi f`U`g`9\fi b[ž`gc bXYfb`Ui W X`U`g`5bgdcfb`ZØf`U`Y
æi fbU`]gh.]bbYb`[YgY`Ybž`k Y]hYf`]b`a i h][`ZØf`X]Y`5i Z`Àfi b[`i bX
; YfYW X h][_Y]h`Y]bni hfYhYb`"

8YhU]`g	
Cfh	: fUb`_Zi fh`Ua`A U]bž`8Yi hgW X`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "XYi hgW X`UbXZi b`_XY• a YX]Yb"YdX"XY• k k k "bYk g"XY

6Ygi W X Yb`G]Y`i bg`Ui Z.`b!U["bYh