

K ]YgVUXYb`Z0\fh`YfghY` Gh]`Y`Ghi bXY  
Z0f`a Y\ f`Fi \Y`i bX`BUWXYb\_`]W\_X]h`Y]b

8Yf`5fh]\_Y`VY`Yi W\hYh`X]Y`9]bZ0\fi b[ `Y]bYf`/ ei ch/Gh]`Y  
Ghi bXY/ ei ch/`b`K ]YgVUXYb`ni f`l bhYfgh0hni b[  
bYi fcX]j Yf[ YbhYf`A YbgWXYb`Xi fW`fYXi n]YfhY  
F Y]n0VYfZi hi b[ "



: fUb\_Zi fh`fC XYfłz`8Yi hgW\`UbX`!`#`XYf`j ]Vf]YfYbXYb`GhUXh  
K ]YgVUXYb`k ]fX`UV`gcZcfh`Y]b[ ]Ubn`bYi Yg`? cbnYdh`Ui gdfcV]Yfh  
8]Y` Gh]`Y`Ghi bXY`ZY]Yfh`9]bni [ `>XYb`8 cbbYfghU[ ]j cb`%) `V]g  
%+`l \f`0VYfbY\`a Yb`X]Y` ; YgW\`AZh`Y`]b`XYf`#bYbghUXh`X]Y  
#]h]Uh]j Yž`i a `Z0f`Fi \Y`i bX`9bhgdUbbi b[ `ni`gc f[ Yb`" , VYf`&\$  
9]bnY`\`AbX`Yf`\UVYb`g]W\`ni gUa`a Yb[ YgW\`cggYbž`i a`X]Y  
@]W\`hj Yf`\`h`b]ggY`ni`X]a`a Ybž`X]Y`<]bhYf[ fi bXa`i`g]\_  
UVni`gW`U`hYb`i bX`Ui hY`8i fW`gU[ Yb`ni`j Yfa`Y]XYb`"8]YgYg  
VYgcbXYfY`J`cf\UVYb`]gh`b]W\`h`bi`f`Y]b` ; Yk ]bb`Z0f`XYb`Y]bnY`bYb  
?i bXYbž`gcbXYfb`Ui W\`Y]bY`hc`Y`A`0[ `]W\`\_Y]hž`a`Y\`f`F`0W`\_g]W\`h`Ui`Z  
A YbgWXYb`a`h]VYgcbXYfYb`6YX0fZb]ggYb`ni`bY\`a`Yb`"8]Y`  
: fUb\_Zi fhYf`5` `[ Ya`Y]bY`NY]hi b[ `YVh`Yfj`cfž`XUgg`Yg`N]Y`XYf`

5\_h]cb'gY]ž'A YbgWXYb'a ]h'5i h]ga i gž'58 < Gž'5b[ ghghØfi b[ Ybž  
A ][ fÀbY'cXYf'@cb[ !7cj ]X'Y]bY'YbhgdUbbYbXYfY  
9]b\_Ui ZgUha cgd\ÀfY'ni 'V]YhYb"

8]YgY'9]bZØ\fi b[ ' ]gh'HY]'Y]bYf'VfY]hYfYb'6Yk Y[ i b[ ž'X]Y']\fYb  
l fgdfi b[ ' ]b'BYi gYY'UbX'\Uhž'k c'X]Y'⊖]h]Uhj Y'U'g' G]Ybh  
G\cdd]b[ 'cXYf'Ui W' E i ]Yh'<ci f'VY[ cbbYb'\Uh"8 Ug'?cbnYdh  
\Uh'g]W' a ]h'hYfk Y]'Y'k UW'gYbXY'6Y']YVh\Y]h]b'j YfgW]YXYbYb  
@AbXYfb'YfUfVY]hYhž'k ]Y'Ui W' ]b': fUb\_fY]W'ž'k c'7UffYZci f'VYfY]hg  
À\b' ]W'Y'A U» bU\ a Yb'UbV]YhYh"

## 9]bY'k Yfhj c``Y'F ØW\_g]W'hb U\ a Y

8]Y' Gh]'Y'Ghi bXY ' ]gh'b]W'h'bi f'Y]bY'9f'Y]W'hYfi b[ 'ZØf'VYhfcZZYbY  
DYfgcbYbž'gcbXYfb'Vf]b[ h'Ui W' ]c fhY]'Y'ZØf'X]Y'6YgW'ÀZh[ hYb' ]b  
XYb'; YgW'ÀZhYb'a ]h'g]W'"K Yb][ Yf'@Afa 'VYXYi hYh'Ui W'k Yb][ Yf  
GhfYgg'ZØf'X]Y'A ]hUfVY]hYbXYbž'k Ug'X]Y'U''[ Ya Y]bY  
5fVY]hgUha cgd\ÀfY'YbhgdUbbh"8Yf'5i Zfi Zž'ni f'Gh]'Y'i bX  
8Ub\_VUf\_Y]h'ni fØW\_ni \_Y\ fYbž'k ]fX'j cb'j ]Y'Yb'U'g'Xf]b[ YbX'bØh][  
Y]b[ Yghi Zhž' [ YfUXY' ]b'Y]bYf'NY]hž' ]b'XYf'X][ ]hU'Y'5V'Yb\_i b[ Yb'i bX  
'Ui hY'5ha cgd\ÀfY'cZi'Xca ]b]YfYb"'@Ui h'K ]\_]dYX]U'k ]fX'X]Y  
⊖]h]Uhj Y'i bhYfghØhnhj cb'k ]W'h][ Yb'J YfhfYhYfb'k ]Y'7cf]bbU  
FØZYfž'XYf'6i bXYghU[ gUV[ YcfXbYhYbž'i bX'XYa 'J YfVUbX  
5i h]ga i g'8Yi hgW'UbX"

9]b'k Y]hYfYf'nYbhfU'Yf'Di b\_h'XYf' Gh]'Y'Ghi bXY ' ]gh'X]Y  
5i Z\_Àfi b[ 'ØVYf'X]Y'6YXØfZb]ggY'j cb'bYi fcX]j Yf[ YbhYb  
A YbgWXYb"'@Ui h'XYa 'DcfhU'Gh]'Y'Ghi bXY'k YfXYb'gYbgcf]gWY  
6Uff]YfYb'UV[ YVUi h'i bX'XYf': c\_i g'Ui Z'X]Y'<YfUi gZcfXYfi b[ Yb  
[ Y'Y[ hž'a ]h'XYbYb'A YbgWXYb'k ]Y'5i h]ghYb'ja '5''hU[ '\_cbZfcbh]Yfh  
g]bX"'FY]nØVYfZi hi b[ 'Xi fW'ni 'j ]Y'Y' [ 'Y]W'nY]h][ Y  
G]bbYgY]bXfØW\_Y ]gh'\ ]YfVY]'Y]b[ 'fc» Yg'H\Ya U''⊖gVYgcbXYfY'ZØf  
A YbgWXYbž'X]Y'Ub'58 < G'cXYf'5i h]ga i g''Y]XYbž'\_Ubb'XUg  
9]b\_Ui ZYb' ]b'Y]bYf''Ui hYb' l a [ YVi b[ 'ni 'Y]bYf'YW'hYb  
<YfUi gZcfXYfi b[ 'k YfXYb"

; YgY''gW'UZh']W'Y'J YfÀbXYfi b[ Yb'Ubghc » Yb

8 Ug`Dfc`Y`\_h`[ Y`h`Y`X`c`W` `Ø`V`Y`f`X`Y`b`'9]bnY`\\UbXY`\\` ]bUi` g`"9g`ghY`\\Yb`  
 ZØbZ`6YfY]W`Y`'Ui` Z`XYf`'5` [ Y`b`X`U`ž`]b`'XY`b`Y`b`' [ Y`g`Y`"g`W`U`Z`h`]W`Y`  
 J`Y`f`Å`b`X`Y`f`i` b` [ Y`b`'gh`U`h`Z`]b`X`Y`b`'gc`"Y`b`.'6]'X`i` b` [ ž`'K` ]f`hg`W`U`Z`h`  
 ;` Y`gi` b`X`\\Y`]h`ž` [ Y`g`Y`"g`W`U`Z`h`]W`Y`'5`b`Y`f`\_`Y`b`b`i` b` [ 'i` b`X`'5`i` Z`\_`Å`f`i` b` [ "'8`Y`  
 K` ]W`h`[ \_`Y`]h`ž`X`]Y`g`Y`'H`\\Y`a` Y`b`'Ub`ni` [ Y`\\Y`b`ž`i` b`h`Y`f`gh`f`]W`Y`b`'a` Y`\\f`Y`f`Y`  
 G`h`i` X`]Y`b`ž`X`]Y`'X`]Y`'\\c`\\Y`b`'A` c`f`h`U`'h`Å`hg`!`'i` b`X`'G`i` ]n`]X`f`]g`]\_`Y`b`'V`Y`]  
 A`Y`b`g`W`Y`b`'a` ]h`'5`i` h`]g`a` i` g`'Ui` Z`h`Y`][ Y`b`"5`g` ;` Y`g`Y`"g`W`U`Z`h`]g`h`Y`g`'i` b`g`'Y`]b`  
 5`b`'Y` [ Y`b`ž`ZØf`'A` Y`b`g`W`Y`b`'a` ]h`'V`Y`g`c`b`X`Y`f`Y`b`'6`Y`X`Ø`f`Z`b`]g`g`Y`b`'Y`]b`  
 f`Y`g`d`Y`\_`h`j` c`"Y`g`'i` b`X`'j` Y`f`gh`Å`b`X`b`]g`j` c`"Y`g`'l` a` Z`Y`'X`'ni` 'g`W`U`Z`Y`b`ž`'k` Y`\\W`Y`g`  
 g`]Y`'Y`]b`'Å`X`h`ž`U`\_`h`j` 'h`Y`]'ni` b`Y`\\a` Y`b`"

8 ]Y`'X`Y`Y`'Y`]b`Y`f`' :` Y`]Y`f`'X`Y`f`'G`h`]"Y` ' \_`Ø`b`b`h`Y`'\\]Y`f`'Y`V`Y`b`Z`U`"g`'Ui` Z` [ f`c`»` Y`g`  
 Æ`h`Y`f`Y`g`g`Y`'g`h`c`»` Y`b`ž`'i` a` ' ]b`b`Y`f`\\U`'V`'j` c`b`'g`c`n`]U`'Y`b`'Ni` g`U`a` a` Y`b`\_`Ø`b`Z`h`Y`b`  
 a` Y`\\f`'F`Ui` a` 'ZØf`'B`U`W`X`Y`b`\_`Y`b`'i` b`X`'h`j`Y`Z`Y`f`Y` ;` Y`g`d`f`Å`W`Y`'ni` 'g`W`U`Z`Y`b`"  
 9]b`'G`W`f`]h`h`'b`'X`]Y`'f`]W`h`[ Y`'F` ]W`h`i` b` [ ' ]b`'Y`]b`Y`f`'N`Y`]h`ž` ]b`'X`Y`f`'j` ]Y`'Y`  
 A`Y`b`g`W`Y`b`'g`]W`'X`]Y`'G`h`]"Y`'a` ]h`'X`Y`f`'B`U`h`i` f`'ni` f`Ø`W`\_`Y`f`c`V`Y`f`b`'a` Ø`W`h`Y`b`"

8 ]Y`' G`h`]"Y`'G`h`i` b`X`Y`' ]g`h`i`U`'g`c`'k` Y`]h`'a` Y`\\f`'U`'g`'b`i` f`'Y`]b`'f`i` \\ ] [ Y`f`  
 9]b`\_`Ui` Z`g`b`U`W`a` ]h`h`U` [ ' 'g`]Y`' ]g`h`Y`]b`'k` Y`f`h`j` c`"Y`f`'6`Ui` g`h`Y`]b`'ZØf`'Y`]b`Y`  
 ]b`\_`i` g`]j` Y` ;` Y`g`Y`"g`W`U`Z`h`ž` ]b`'X`Y`f`'F`Ø`W`\_`g`]W`h`b`U`\\a` Y`ž`J`Y`f`gh`Å`b`X`b`]g`'i` b`X`  
 5`W`h`g`U`a` \_`Y`]h`'j`a` 'A` ]h`h`Y`'d`i` b`\_`h`'g`h`Y`\\Y`b`"9g`'V`'Y`]V`h`'U`V`ni` k` U`f`h`Y`b`ž`'k` ]Y`  
 X`]Y`g`Y`'Æ`]h`]U`h`j` Y`'X`]Y`'K` U`\\f`b`Y`\\a` i` b` [ 'j` c`b`'9]b`\_`Ui` Z`Y`b`'i` b`X`'X`Y`b`  
 l` a` [ Ub` [ 'a` ]h`Y`]b`Ub`X`Y`f`'j` Y`f`Å`b`X`Y`f`h`"

8 YhU]`g	
C fh	: fUb`_`Z` fh`f`C`X`Y`f`ž`'8`Y`i` hg`W`'`Ub`X`
E i Y`"Y`b	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gh]"Y`!ghi` bXY"WŁa</li> <li>• XY"k ]_]dYX]U"c f[</li> </ul>

6Ygi` W`Y`b`'G`]Y`'i` b`g`'Ui` Z`.'b`!U` [ "b`Y`h`