

9I !Dfc ^Y\_h`Ub `XYf`I b]`6]Y`YZY`X.`? =ZØf  
ZU]fY `9bhgWXY]Xi b[ Yb`]a `: c\_i g°

8]Y`I b]j Yfg]h`h`6]Y`YZY`X`\_ccfX]b]Yfh`&\$&) `XUg`9I !Dfc ^Y\_h  
7cF 8Gž`i a `j YfhfUi Ybgk ØfX][ Y`? ≠[ YghØhnhY  
9bhgWXY]Xi b[ gZ]bXi b[ `j cfUbni hfY]VYb"

6]Y`YZY`Xž`8Yi hgW`UbX`!`8Ug`Yi fcd`A]gWXY`Dfca`ch]cbgbYhmk Yf\_  
7cF 8G`f7cbZ]XYbh`8UhU!8f]j Yb`8YW]g]cb`Gi ddcfhk`U`h`XUg`N]Y`ž  
X]Y`5fhi`bX`K`Y]gY`ni`fYj`c`i`h]cb]YfYbž`k`]Y`I`bhYfbY`a`Yb  
9bhgWXY]Xi b[ Yb`hfYZZYb" `?ccfX]b]Yfh]j`cb`XYf`I b]j Yfg]h`h`  
**6]Y`YZY`Xž`Yf`A`h`XUg`Dfc`Y\_h`Y]bY`: ØfXYfi b[ `j`cb`(`ž`A`])`cbYb  
9i`fc`Xi`fW`XUg`9I !Dfc[ fUa`a`A`Uf]Y`G`\_`cXck`g`U!7i`f]Y`5Wh]cbg  
V]g`&\$&-`""8]Yg`Yfa`Ø[ `]W`h`X]Y`5i`gV]`Xi b[ `j`cb`%)  
8c`\_`hc`f`Ub`X]b]bYb`]b`]bhYfX]gn]d`]b`Å`f`Y`b`Dfc`Y\_h`Ybž`X]Y`Ub`XYf  
GW`b]hghY`Y`j`cb`: cfgW`i b[ `i`bX`DfUI`]g`UfVY]hYb"**

9]b`nYbhfU`Yg`5b`]Y[ Yb`j`cb`7cF 8G`]gh`X]Y`9bhk`]W`\_`i b[ `XYf  
b`Å`W`ghYb`;`YbYfUh]cb`j`cb`?`≠[ YghØhnhYb`9bhgWXY]Xi b[ ggmghY`a`Yb"  
8]YgY`gc`Y`b`]W`h`bi`f`YZZ]n]YbhYf`i`bX`gW`bY`Yfž`gcbXYfb`Ui`W  
ZU]fYf`gY]b" `5bk`YbXi b[ gVY]gd]Y`Y`fY]W`Yb`j`cb`XYf`[ YfYW`hYb  
J`YfhY]`i b[ `j`cb`6`i`hgdYbXYb`ØVYf`X]Y`YZZ]n]YbhY`G`hYi`Yfi b[ `j`cb  
GW`]ZZgW`cbhU]bYfb`V]g`\_`b`ni`f`ZU]fYb`Ni`hY]`i b[ `j`cb`F`Yggci`fW`b`]a  
;`Ygi`bX`Y]hgk`YgYb" `8Yf`9]bgUhn]j`cb`Yf`\_`Øa`a`]W`Yb  
C`dh]a`]Yfi b[ gk`Yf`\_nYi`[ Yb`]gh`YXcW`VY[ fYb`nhž`XU`g]Y`XYhU]`YfhYg  
9I`dYfhYbk`]ggYb`YfZcfXYfb`i`bX`c`Zh`b]W`h`ZYI`]VY`Ui`Z`bYi`Y`8UhYb  
fYU[ ]YfYb`\_`ØbbYb"

DUf`hb`YfgW`UZhYb`i`b`X  
: c`f`g`W`i b[ ggW`k`Yfdi`b`\_`hY

8]Y`7cF 8G!A`Yh`c`XYb`\_`ca`V]b]YfYb`C`dh]a`]Yfi b[ gZcfW`i b[ `i`b`X

a UgW]bY`Yg`@YfbYb`fA @Łi a`XUhYbVUg]YfhY  
C dh]a`]Yfi b[ gj YfZU\ fYb`ni`Ybhk`]W\_Y`b`žX]Y`XYb`5bZcfXYfi b[ Yb  
Yi fcdÀ]gWYf`? ≠FY[ i`]Yfi b[ Yb`Ybhgd fYWYb" < ]Yfni`nÀ\`Yb  
Yf\_`ÀfVUfYž`fcVi ghY`i bX`bUW]j c`n]Y\`VUfY`5`[ cf]h\ a`Yb" 8]Y  
8c\_hcfUbXİ]bbYb`g]bX`]b`]bX]j`]Xi Y`VYhfYi hY`Dfca`ch]cbgd fY`Y\_hY  
Y]b[ YVi bXYb`i bX`UVgc`j`]YfYb`a`]bXYghYbg`Y]bY`a`Y\fa`cbUh][ Y  
≠Xi ghf]Y!GYW`bXa`Ybh`VY]`i bhYfbY\`a`YbgdUfhbYfbž`k Ug`XYb  
HfUbgZYf`j`cb`H\Ycf]Y`]b`X]Y`DfUI`]g`ZÖfXYfh"

8]Y`H\Ya`Yb`XYf`c f gW]i b[ gdfc`Y\_hY`g]bX`j`]Y`ZÀ`h][`i bX`fY]WYb  
j`cb`8YYd`fY]bZcfW`a`Ybh`@YUfb]b[`ZÖf`@c`[ ]gh]\_`V]g`\]b`ni  
hfUbgdUfYbhYb`Ni`cfXbi b[ gj YfZU\ fYb`]b`6Y[ i`hUW]hi b[ ggmghYa`Yb"  
8]YgY`5bgÀhnY`g]bX`b]W]h`bi`f`hYW]bc`c`[ ]gW]`ZcfhgW]f]h`]W]ž  
gcbXYfb`hfU[ Yb`Ui`W]ni`f`ghfUHY[ ]gW]Yb`6YXYi`hi b[`ZÖf`X]Y  
Yi fcdÀ]gWY`≠bcj`Uh]cbg`UbXgW]UZh`VY]ž`]bXYa`g]Y`9l`dYfh]`]bbYb  
]b`XYb`6YfY]WYb`? ≠C dh]a`]Yfi b[`i bX`9h\`\_`Ui`gV]`XYb"

J c fhY]`Y`i bX`< YfUi`gZcfXYfi b[ Yb`XYf`? =]b  
XYf`9bhgW]Y]Xi b[ gZ]bXi b[

? Øbgh]W]Y`≠hY`][ Ybn`\Uh`XUg`DchYbn]U`žj`]Y`Y`6fUbW]Yb`ni  
fYj`c`i`h]cb]YfYb" @Ui`h`H!D`cdh]a`]YfYb`? ≠GgmghYa`Y`b]W]h`bi`f  
9bhgW]Y]Xi b[ Yb`i bX`Ui`hca`Uh]g]YfYb`Dfc`nYggY`ž`gcbXYfb`gW]UZZYb  
Ui`W]`K`YhhVYk`YfVgj`cfhY]`Y`ZÖf`i`bhYfbY\`a`Yb" 8]Y`?ca`V]bUh]cb  
Ui`g`a`UgW]bY`Ya`@YfbYb`i bX`\_c`[ b]h]j`Yb`i`À\][`\_Y]hYb`Yfa`Ö[`]W]h  
Y]bY`gW]bY`YfY`i bX`dfÀn]gYfY`9bhgW]Y]Xi b[ gZ]bXi b[ ž`k`Ug`]b  
Y]bYf`ni bY\`a`YbX`X][ ]hU`]g]YfhYb`K`]fhgW]UZh]j`cb`nYbhfU`Yf  
6YXYi`hi b[`]gh"

Ni`XYb`J c fhY]`Yb`XYf`? =]b`XYf`9bhgW]Y]Xi b[ gZ]bXi b[`[ Y\`ÖfYb.

- 9W]hnY]h!8 UhYbUbU`mgY
- FYXi`n]Yfi b[`j`cb`i`Y\`Yfb
- 9ZZ]n]YbnghY][ Yfi b[
- Dfc[`bcgYZÀ\][`\_Y]h
- JYfVYggYfi b[`XYf`i`YgW]ÀZhg`c`[ ]\_

8YbbcW]ghY\Yb`i bhYfbY\`a`Yb`j`cf`<YfUi`gZcfXYfi b[ Yb`k`]Y`XYf

8 UhYbei U`]hÅhž`X]Y`X]Y` ; YbUi ][\_Y]h`XYf`9bhgW`Y]Xi b[ Yb  
 VYY]bZi gghž`gck ]Y`]bhfUbgdUfYbhYb`9bhgW`Y]Xi b[ gdfcnYggYbž`X]Y  
 XUg`J YfhfUi Yb`]b`X]Y`GmghYa Y`[ YZÅ`fXYb`\_ØbbYb`"8 UhYbgW`i hn  
 ]gh`YVYbZU`g`Y]b`k ]W`h][ Yf`5gdY`hž`XU`c`Y  
 G]W`Yf`Y]hga U» bU`a Yb`YfZcfXYf`]W`g]bXž`i a`X]Y`b`hY[ f]hÅh`XYf  
 DfcnYggY`ni`[ Yk`Å`f`Y]ghYb`"

8 ]Y`Gma V]cgY`j cb`A YbgW`i bX`A UgW`]bY`k ]fX`U`g`GW`ØggY`ni`f  
 J YfVYggYfi b[ `XYf`9bhgW`Y]Xi b[ gZ]bXi b[ `Ub[ YgY`Ybž`i bX  
 I bhYfbY`a Ybž`X]Y`? =YZZ`\_h]j`bi hnYbž`\_ØbbYb`g][ b]Z]\_UbhY  
 K YhhVYk YfVgj`cfhY]`Y`Yfn]Y`Yb`"8 Ug`7cF`8 G!Dfc`Y`\_h`]gh`Y]b`GW`f]hh  
 ]b`X]YgY`F`]W`hi b[ `i bX`ghY`h`g]W`Yfž`XUgg`ni`\_ØbZh][ Y`? ≠GmghYa Y  
 XYb`Yh`]gW`Yb`i bX`gcn]U`Yb`GhUbXUfXg`Yb`hgdYfW`Yb`"

8 YhU]`g	
C fh	6 ]Y`YZY`Xž`8 Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• U_hi Y``i b]!V]Y`YZY`X"XY</li> <li>• k k k "]h!d"XY</li> </ul>

6 Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh