

6i Wf]i g!Ghi X]YfYbXY`Yf\_i bXYb` : ]bHYWk  
i bX` : ]bUbnfYWk h`]b`6Yf`]b`°

Ghi X]YfYbXY`XYf`6i Wf]i g`@Uk`GWkcc`Yf\_i bXYb`6Yf`]b`a ]h  
: c\_i g`Ui Z; YgY`gWkUZhg!`i bX`? Ud]hU`a Uf\_hfYWk h`]bhYfU\_hj] Y  
K cf\_g\cdg`i bX`A ]b]ghYf]i a gVYgi Wk"

6Yf`]b`ž8Yi hgWk`UbX`!`5a`%) ""A U]fY]ghYb`X]Y`Ghi X]YfYbXYb`XYg  
GWk Yfdi b\_hg; YgY`gWkUZhg!`i bX`? Ud]hU`a Uf\_hfYWk h`XYf`6i Wf]i g  
@Uk`GWkcc`bUWk`6Yf`]b`žk c`g]Y`a ]hgdUbbYbXYb`9]bV`]W\_Yb`]b`X]Y  
K Y`h`XYf` : ]bHYWk g`\_cbZfcbh]Yfh`k i fXYb`"8]Y`9I`\_i fg]cb`VY[ Ubb  
a ]hY]bYa`9a dZUb[ `]b`XYb`a cXYfbYb`6Øfcf`Ai a Yb`XYf`? Ubn`Y]  
`]bXYbdUfhhYfg]a` `hYfbUh]cbU`Yb`<UbXY`gnYbhfi a ""8cfh`k i fXYb  
X]Y` : ÅghY`j`cb`8f""@Ufg`F`Ö\ž8Ub]Y`6Ö[ Y\c`n`i bX`B UHugWkU  
GWk i a ž`U`YgUa`h`FYWk hgUbk`Å`hY`VY]`]bXYbdUfhhYfgž`Yfn`]Wk  
VY[ fØ» h"

æa`FU\`a Yb`XYf`J YfUbgH`hi b[ `dfÅgYbh]YfhYb`X]Y`8cnYbhYb`ž`DfcZ`  
7\`f]ghcd\`?i a dUb`i bX`DfcZ`@]gU` ; i bhYfa`UbbžXYb`HY]`bY\`a Yfb  
Y]bYb`Y]b`Y]hYbXYb`J cfhfU[ ""8UfUi Z`Zc`[ hY`Y]b`]bhYfU\_hj] Yf  
K cf\_g\cdžXYf`g]Wk`Ui Z`Y]bYb`U\_hi Y`Yb` : ]bHYWk! : U`  
\_cbnYbhf]YfhY`< ]YfVY]`k i fXYb`X]Y`Ghi X]YfYbXYb`]b`nk Y]; fi ddYb  
Ui Z[ YhY]`h`9]bY` ; fi ddY`VYUfVY]hYhY`XYb` : U`Ui g`XYf`G]Wk h`Y]bYg  
 : ]bHYWk!! bhYfbY\`a Ybgžk`Å\`fYbX`X]Y`UbXYfY`DYfgdY\_hj] Y`XYf  
5i Zg]Wk hgVY\`ØfXY`6U : ]b`Y]bbU\`a ""8]YgYf`dfUI ]gbU\`Y`5bgUhn  
Yfa`Ö[ `]Wk h`Y`Yg`XYb`Ghi X]YfYbXYb`ž`h]YZfY`9]bV`]W\_Y`]b`X]Y  
<YfUi gZcfXYfi b[ Yb`i bX`FY[ i`]Yfi b[ Yb`XYg`X][ ]hU`Yb  
 : ]bUbna Uf\_hYg`ni` [ Yk ]bbYb`i bX`X]Y`K ]Wk h[ ]\_Y]h`XYf  
8[ ]hU`]g]Yfi b[ `ZØf`XYb` : ]bUbnY`\_hcf`ni` j`YfghY\`Yb"

9]bV`]W\_Y`]b`X]Y`F`Y[ i`]Yfi b[ `i bX  
<YfUi gZcfXYfi b[ Yb`XYf` : ]bHYWk g

8]Y'6YXYi hi b[ 'XYf'8][ [hU']g]Yfi b[ 'Z0f'X]Y'K YhhVYk YfVgZÀ\][ \_Y]h  
i bX'GhUV]'hÀh'XYg': ]bUbna Uf\_hYg'k ]fX'j cb'XYf'6U: ]bž'XYf  
6i bXYgUbghU'h'Z0f': ]bUbnX]Ybgh'Y]ghi b[ gUi Zg]Wk hž'\Yfj cf[ Y\cVYb"  
8]YgY' ðbgh]hi h]cb'ghfYVh'Ubž'F YWk hgg]Wk Yf\Y]h'Z0f'I bhYfbY\ a Yb'ni  
gWk UZZYbž'X]Y'ja ']: ]bHYWk!6YfY]Wk 'hÀh][ 'g]bX"': ]bHYWk 'k ]fX'U'g  
hYWk bc'c [ ]Y[ Ygh0mhY' ðbcj Uh]cb'ja ']: ]bUbnX]Ybgh'Y]ghi b[ ggY\_hcf  
XYZ]b]Yfhž'X]Y'bYi Y'; YgWk ÀZnga cXY''Yž'5bk YbXi b[ Ybž'DfcnYggY  
cXYf'DfcXi \_hY'\Yfj cfVf]b[ h''8]Y'F Y[ i '']Yfi b[ gVY\0fXY']bZcfa ]Yfh  
Zf0\ nY]h][ 'i bX'hfUbgdUfYb'h'0VYf'5bZcfXYfi b[ Ybž'i a 'XYb' h]a Y'hc  
a Uf\_Yh 'Z0f'GhUfh!i dg'ni 'cdh]a ]YfYbž'gc'X]Y'6U: ]b"

9]bYb'k Y]hYfYb'gdUbbYbXYb'Dfc[ fUa a di b\_highY''hY'XYf'6Ygi Wk  
XYg'6i bXYga ]b]ghYf]i a g'XYf': ]bUbnYb'XUf''8UVY]'VYf]Wk hYhYb'X]Y  
A ]b]ghYf]i a gUb[ Y\0f][ Yb'8cf]g'8]YhnYž'D8'8f"? UgdUf'?fc'cd'i bX  
8f": fUbn]g\_U'A Y'Wk Yf'0VYf'\fYb'dYfg0b'Wk Yb'K YfXY[ Ub[ 'gck ]Y  
]\fY'5i Z[ UVYb'ja 'A ]b]ghYf]i a ''8]Y'Ghi X]YfYbXYb'Yf\]Y'hYb'X]Y  
A 0[ 'Wk \_Y]hž': 0]fi b[ Yb'Xi fWk 'XUg'8YhYj !F c\k YXXYf!<Ui g'a ]h  
XYa 'A ]b]ghYf]i a gdYfgcbU'ni 'i bhYfbY\ a Yb'i bX'Y]b'A ]hhU[ YggYb  
]b'XYf'?Ubh]bY'XYg'A ]b]ghYf]i a g'ni '[ Yb]Y»Yb''Ni gÀhn']Wk 'ZUbX'Y]b  
6Ygi Wk 'XYf'60fcfÀi a Y'j cb'HfUXY'F Ydi V']WghUhhž'k c'8f"? ]fghYb  
8cbbYf'i bX'A UI 'K ]''Yb'0VYf'X]Y'HÀh][ \_Y]hYb'XYf'F YWk hgUVhY]'i b[  
fYZf]YfhYb"

## 8]Y'< YfUi gZcfXYfi b[ Yb'ja ']: ]bHYWk!6YfY]Wk

8]Y'< YfUi gZcfXYfi b[ 'Z0f': ]bHYWk g'VYghY'h'b]Wk h'bi f']b'XYf  
ðbcj Uh]cbž'gcbXYfb'Ui Wk ]b'XYf'9]b\U'hi b[ 'nU'\fY]Wk Yf  
fYWk h]Wk Yf'J cfgWk f]ZhYbž'k À\ fYbX'g]Y'bYi Y'; YgWk ÀZnga cXY''Y  
Ybhk ]W\_Y'b''9]b'6Y]gd]Y''gh'X]Y'F Y[ i 'Uh]cb'cb'A Uf\_Yhg']b'7fmdhc!  
5ggYhg'fA ]75łž'X]Y'XUfUi ZUVn]Y'hž'Y]bY'9I !k Y]hY'F Y[ i '']Yfi b[ 'Z0f  
XYb'?fmdhc!6YfY]Wk 'Y]bni Z0\ fYb''8]Y'Ni gh]a a i b[ 'XYg'F UhYg'XYf  
9i fcdÀ]gWk Yb'I b]cb'ni a '9bhk i fZXYf'A ]75!J C'ZUbX'Ua ')"  
C\_hcVYf'&\$&'ghUhhž'i bX'XUa ]h']gh'Y]bY'\_UfY  
F Y[ i '']Yfi b[ g'UbXgWk UZh]b'XYb'\_ca a YbXYb'ž\ fYb'ni 'Yfk UfhYb"

ðbcj Uh]j Y'HYWk bc'c [ ]Ybž'X]Y'ja ']: ]bHYWk!GY\_hcf'ni a '9]bgUhn  
\_ca a Ybž'i a ZUggYb'i bhYf'UbXYfYa '6][ '8UhUž'\_0bgh']Wk Y  
ðhY''[ Ybn'i bX'6'cW\_Wk U]b''8]YgY'HYWk bc'c [ ]Yb'fYj c'i h]cb]YfYb

XYb': ]bUbngY\_hcfz']bXYa 'g]Y'bYi Y'; YgWÅZhgzY`XYf  
 \Yfj cfvf]b[ YbžX]Y'i bhYf'UbXYfYa 'Ui hca Uh]g]YfhY  
 5b`U[ YVYfUhi b[ 'i bX`X][ ]hU`Yg'5ggYh'A UbU[ Ya Ybhi a ZUggYb"  
 Hfchn`XYf'nU\`fY]WÅYb' < YfUi gZcfXYfi b[ Yb`V]f[ h`XYf': ]bHYWÅ!  
 GY\_hcf'Ui WÅ`7\UbWÅb'ZØf'I bhYfbY\`a Yb'gck c\``]a 'GhUfhi d!'U`g  
 Ui WÅ`]a 'YhUV`]YfhYb': ]bUbn]bgh]hi h]cbgVYfY]WÅ"

B UWÅ`Y]bYa ']bhYbg]j Yb'5i ghUi gWÅ`i bX`j ]Y`Yb`bYi Yb  
 9f\_Ybhb]ggYb`\UhYb`X]Y`Ghi X]YfYbXYb'UbWÅ`]Y» YbX`X]Y  
 A Ò[ `]WÅ\_Y]hž`X]Y`< Ui dhghUXh`Y][ YbghÅbX][ `ni `Yf\_i bXYbžVYj cf`g]Y  
 ]bX]j ]Xi Y``UVfY]ghYb"8]YgY`9I \_i fg]cb`Vch`XYb`HY]`bY\`a YbXYb  
 b]WÅh`bi f`k Yfhj c``Y`9]bV`]W\_Y]b`X]Y`FY[ i `]Yfi b[ g`UbXgWÅUZhž  
 gcbXYfb`fY[ hY`Ui WÅ`ni f`FYZYI ]cb`ØVYf`X]Y`Fc``Y`XYf'5bk Å`hY`]b  
 Y]bYf`X][ ]hU`]g]YfhYb': ]bUbnk Y`hiUb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`5i Zg]WÅh`i bX`XYb`fYWÅh`]WÅYb  
 F U\`a YbVYX]b[ i b[ Yb`j cb': ]bHYWÅg`\_ØbbYb` ðhYfYgg]YfhY`X]Y  
 GY]hYb`XYf`**6U**: ]b`cXYf`j cb': **UW`hUg`VYgi WÅYb"**

8YhU]`g	
Cfh	6Yf`]bž8Yi hgWÅ`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "`Uk !gWÅcc`"XY</li> <li>• k k k "VUZ]b"XY</li> <li>• k k k "ZUW`hUg"Uh</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh