:]bUbn_f]gY`]a`F\Y]b[Ui!HUi bi g! ? fY]g.
5`Ufa [ `cW_Yb` `Ài hYb`V]g`&\$&, °

:]bUbn_f]gY`]a`F\Y]b[Ui!HUi bi g! ? fY]g.
<Ui g\U`hg[ YbY\ a ] [ i b [ `&\$&) ž'ghY][YbXY`J YfgWxi `Xi b [`i bX
Xf]b [YbXY`FYZcfa UbZcfXYfi b [Yb"

F\Y]b[Ui!HUi bi g! ? fY]gž'8Yi hgW`UbX`!`8]Y`Z]bUbn]Y`Y`@U[Y
XYg`F\Y]b[Ui!HUi bi g! ? fY]gYg` \Uh'g]W`ni bY\ a YbX
j YfgW`YW`hYfhž`k Ug`g]W`Ui W`]b`XYf`; YbY\ a] [i b [`XYg
<Ui g\U`hg`ZØf`&\$&) `k]XYfgd]Y[Y`h"8]Y`?ca a i bU`Ui Zg]W`h
VYk YfhYh`X]Y`@Y]ghi b [gZÀ\][_Y]h`XYg`? fY]gYg`U`g` Yf\YV`]W
Y]b [YgW`fÀb`_h` "A ]h`Y]bYf`9f\Ø\i b [ `XYf`? fY]gi a `U[Y`i a`%ž)
DfcnYbh`Ui Z`' ` ž`Di b`\_h`'a` ØggYb`X]Y`?ca a i bYb`'a` ]h`Y]bYf
g][b]Z]_UbhYb`9]bbU\ a Yf\Ø\i b [ `fYW`bYb`"5`YfX]b [ g`g]bX`X]Y
FØW`\_U[ Yb`ZØf`&\$&) `j cf\UbXYbž`b]W`h`YXcW`ZØf`X]Y`>\fY`V]g
&\$&, "

8]Y`?ca a i bU`Ui Zg]W`h` \Uh`VYfY]hg`Y]bY`Xf]b [ YbXY`A U\bi b [`Ub
XYb`? fY]ghU[ ` [Yf]W`hYhž`i a` `Y]bYb`XUi Yf\UZhYb
<Ui g\U`hgUi g[ `Y]W`Ubni ghfYVYb`"G]Y`g]Y\h`Y]bY` Ài » Yfgh
VYXYb`\_]W`Y` `:]bUbnYb`hk ]W`_i b [ž`XU`XYf`F\Y]b[Ui!HUi bi g! ? fY]g
b]W`h]b`XYf`@U[ Y`]ghž`GWxi `XYbX]Ybghi bX
NU\`i b [ gj YfdZ]W`hi b [Yb`Ub`X]Y`<YggYb`_UggY`ni`Z]bUbn]YfYb`"8Yf
Dfc! ?cdZ]J YfgWxi `Xi b [ `k]fX`V]g`&\$&, `j cfUi gg]W`h]W`Ui Z`%"\$`%
9i fc`ghY][ Ybž`k Ug`X]Y`Gcf[Yb`i a`X]Y`ni`_ØbZh][Y`: ]bUbn]YfVUf`_Y]h
j Yfgh`Àf`_h"

:]bUbn]Y`Y`< YfUi gZcfXYfi b [Yb`i bX
Ghfi _hi fYb

≠g[YgUa h`k ]fX`j cb`Y]bYf`5VgY\VUfYb`J YfgWxi `Xi b [`j cb`%*ž)

A]``cbYb'9i fc'ja`đ\ f'&\$&)`i bX'('`A ]``cbYb'9i fc'V]g'&\$&,
Ui g[Y[Ub[Yb"8]Y'a]b]a U`Y`@]ei]X]h`h'a i gg'a ]h+ž\*`A]``cbYb
9i fc`YffY]W`h'k YfXYbž`XYfnY]h`VYhf`[ h`X]Y`@ØW`Y`YXcW`' ž(
A]``cbYb'9i fc"Ni XYa`g]bX`?UggYb`fYX]hY`]b`<Ø\Y`j cb`V]g`ni` , \$
A]``cbYb'9i fc`bchk YbX][ ž`k Ug`X]Y`dfY`\_`fY`9b`hk]W`\_i b[ `XYf
_ca`a`i bU`Yb`:` ]bUbnYb`i bhYfghfY]W`h"

8]Y`?ca`a`i bU`Ui Zg]W`h`h`U`h`X]Y` ; YbY`a ] [ i b[ `Y]bYf`F UhYbdUi gY
ZØf`XYb`?fY]g`YfhY]`h`i bX`[YbY`a ] [ h`?fYX]hY`bi`f`ZØf`VYfY]hg
VY[cbbYbY`Dfc`Y`\_hYž`k Ybb`Y]bY`BYhcbYi`j YfgW`i`Xi`b[
j Yfa`]YXYb`k]fX"8Yf`@UbXfUh`GUbXfc`NY`bYf`YVh`X]Y
ghfi`\_hi`fY`Y`i bhYfZ]bUbn]Yfi`b[ `XYf`?fY]gY`i bX`?ca`a`i bYb`Y`fj`cfž
k`\_`fYbX`X]Y`c`Yb`?cghYb`ZØf`X]Y` ; UbnhU[ gVYhfYi`i b[`Ub
; fi`bXgW`i`Ybž`X]Y`a`]h" *`A]``cbYb'9i fc`j YfUbgW`U[h]g]bXž`X]Y
@U[Y`ni`g`h`n`]W`VY`UghYb`'`YX][ `]W`\*`ž(`A]``cbYb'9i fc`k YfXYb
YfghUhhYh"

< Ui g\U`hgd`Ubi b[`i bX`!ghfi`\_hi`f`

8]Y`[ YcfXbYhY`:` ]bUbnk ]fhgW`UZh`]gh`X]Y` ; fi`bX`U[ Y`ZØf`X]Y
Zi`b`_h]cbgZ`[ Y`J`Yfk`U`hi`b[`]a`F`Y]b[ Ui`!HUi`bi`g!`fY]g"8]Y
<Ui`dhUi`Z[UVY`XYg`:` ]bUbn!`i bX`F`YW`bi`b[gk`YgYbg`i`a`ZUggh`X]Y
5i`ZghY`i`b[ `XYg`<Ui`g\U`hgd`Ubg`gck`]Y`X]Y`J`c`n]Y`i`b[`XYf
<Ui`g\U`hgk`]fhgW`UZh"8Ug`<Ui`g\U`hgj`c`i`a`Yb`XYg`?fY]gYg
ØVYfghY][h" \$\$\$`A]``cbYb'9i fc`ž`i bhYfghØhnh`Xi`fW`a`Y`f`U`g`&\$"\$\$\$
6i`W`i`b[ gZ`Y`dfc`đ\ f"

8]Y`9a`dZY`i`b[Yb`XYf`?ca`a`i bU`Ui Zg]W`h`VY]b`U`h`Yb`Ui`W`Y`]bYb
DYfgcbU`UVVUi`i`bX`Y]bY`GhY`YbVYgYhni`b[ ggdYffYž`i`a`X]Y
Z]bUbn]Y`Y`G]hi`Uh]cb`ni`ghUV]`g]YfYb" ; `Y]W`nY]h][`k`]fX`Ub[YfY[hž
X]Y`ZfY]k`j`][ Yb`@Y]ghi`b[ Ybž`X]Y`k`Yb][Yf`U`g`%i` `XYg`[YgUa`hYb
<Ui`g\U`hg`Ui`ga`UW`Ybž`ni`ØVYfdfØZYb"8]Y`B`chk`YbX][`_Y]h
[fØ»YfYf`Ni`k`Y]gi`b[Yb`XYg`6i`bXYg`ni`f`Z]bUbn]Y`Yb`9b`h`Ughi`b[
k`]fX`YVYbgc`VYhcbhž`XU`bYi`Y`6i`bXYg[YgYhY`\_Ø`YfY
5bZcfXYfi`b[ Yb`Ub`X]Y`Bi`hni`b[`\_ca`a`i bU`Yf`A ]hY`ghY`Yb"

8]Y` ; YbY`a] [i b[`XYg`<Ui`g\U`hg`k`]fX`j`cb`j`]Y`Yb`6YhfUW`hYfb`U`g
Gd]Y`Ui`Z`NY]h`[Yk`YfhYhž`XU`Y]bY`bUW`\_U`h][Y`9b`h`Ughi`b[`XYf

Z]bUbn]Y``Yb`@UghYb`b]W h]b`G]W h]gh`8]Y`6Yf]W hYfghUhi b[ `j cb`
ZUn"bYh`nY][ hž`XUgg`\_cb\_fYhY`A U» bU\ a Yb`ni f`6YYbX][i b[`XYf
 _ca a i bU`Yb`l bhYfZ]bUbn]Yfi b[`Xi fW`XYb`6i bX`Xf]b[YbX
 [YZcfXYfh`k YfXYb"

≠`X]YgYa`?cbhYl h]gh`Yg`bchk YbX][ž`X]Y`Z]bUbn]Y``Yb`D`Ubi b[Yb
 hfUbgdUFYbh`ni` [YghU`hYbž`XUa` ]h`X]Y`6Øf[ Yf`XYg`F`Y]b[Ui`!HUi`bi`g!
 ?fY]gYg`Ni` [Ub[`ni`≠Zcfa`Uh]cbYb`ØVYf`XYb`<Ui`g\U`h`i`bX`XYb
 >\fYgUVgW`i`gg`Yf\U`hYbž`k`]Y`Ui`Z`f`Y]b[Ui`!hUi`bi`g"XY`Yf`\_`Äfh"
 9]b`Ui`g[Y[`]W`YbYf`<Ui`g\U`h`i`bX`XUg`9]b\U`hYb`Z]bUbn]Y``Yf
 JYfdZ]W h`i`b[Yb`V`Y]VYb`nYbhU`Y`<YfUi`gZcfXYfi`b[ Yb`ZØf`X]Y
 Ni`\_i`bZh`XYg`?fY]gYg"

8YhU]`g	
J`c`f`ZU``	:`]bUbn`_`f]gY
C`f`h	F`Y]b[`Ui`!HUi`bi`g!`?fY]gž`8Yi`hgW`h`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "f\Y]b[Ui`!hUi`bi`g"XY</li> <li>• k k k "]k`_`cY`b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh