

@Ufg`? `]b [ VY]`d`Ubh'a Ugg]j Y  
GhYi YfgYb\_i b [ Yb. `%+ `A ]``UfXYb`9i fc `V]g  
&\$&- °

: ]bUbna ]b]ghYf`?`]b [ VY]`d`Ubh'V]g`&\$&- i a ZUggYbXY  
GhYi YfgYb\_i b [ Yb`ZØf`I bhYfbY\`a Ybž`i a `≠j Ygh]h]cbYb`i bX  
K ]fhgW\UZh`ini `ZØfXYfb"

8 Yi hgW\`UbX`! : ]bUbna ]b]ghYf`@Ufg`?`]b [ VY]`fGD8Ł`Vf]b [ h  
i a ZUggYbXY`GhYi YfgYb\_i b [ Yb`ZØf`I bhYfbY\`a Yb`Ui Z`XYb`K Y [ ž  
X]Y`V]g`&\$&- `Ui Z]bg [ YgUa h`%+ `A ]``UfXYb`9i fc`UbK UW\gYb`gc`Yb"  
@Ui h`K 9@H`g]bX`X]Y`A U» bU\`a Yb`HY]`Y]bYg`bYi Yb  
?cU`]h]cbgj YfhfU [ gž`XYf`Ua ` - ``5df]`&\$&) `j cb`XYf`GD8`i bX`XYf  
I b]cb`VYgW\`cggYb`k i fXY``8]YgYf`J YfhfU [ ž`VYh]h`h  
J YfUbhk cfhi b [ `ZØf`8Yi hgW\`UbX ž`i a ZUggh'a Y\`fYfY`ghYi Yf`]W\Y  
F YZcfa Ybž`X]Y`XUfUi Z`UVn]Y`Ybž`X]Y`≠j Ygh]h]cbgVYfY]hgW\UZh`j cb  
I bhYfbY\`a Yb`ni `ZØfXYfb"

8 ]Y [ Yd`UbhYb`GhYi YfgYb\_i b [ Yb`VY]b\U`hYb`Y]bYb  
≠j Ygh]h]cbgVccghYf`a ]h`GcbXYfUVgW\fY]Vi b [ Yb`j cb`' \$`DfcnYbž  
X]Y`nk ]gW\Yb`XYa `` \$``› b]`&\$&) `i bX`XYa`%``≠bi Uf`&\$&, `[ Y`hYb  
gc`Yb``8 UfØVYf`\]bUi g`k ]fX`X]Y`? ØfdYfgW\UZhghYi Yf`UV`XYa`%`  
≠bi Uf`&\$&, `gW\f]h`k Y]gY`j cb`%) `DfcnYb`h`Ui Z`%\$`DfcnYb`h`V]g`&\$`&  
[ YgYb`\_h`8]Y`ghYi Yf`]W\Y` : cfgW\i b [ gni`U [ Y`k ]fX`YVYbZU`g  
UhhfU\_h]j Yf` [ YghU`hYh``5i W`X]Y`5VgW\fY]Vi b [ `ZØf`9`Y`hfcUi hcg  
k ]fX`a ]h`+) `DfcnYb`h`ja `≠\`f`XYg`? Ui Zg`VYgcbXYfg` [ YZØfXYfh"

### 8 YhU]`g`XYf`GhYi YffY Zcfa

8 ]Y`ghYi Yf`]W\Yb`9bh`Ughi b [ Yb`g]bX`Ui Z]j YfgW\]YXYbY`≠\`fY  
j YfhY]`h`≠a `≠\`f`&\$&) `k YfXYb`&ž) `A ]``UfXYb`9i fc`Ub  
GhYi YfYf`Y]W\hYfi b [ Yb`Yfk UfhYhž`k Å\`fYbX`ZØf`&\$&`\* `a ]h,`ž%

A ]`]UfXYb`9i fc`[ YfYWk bYh`k ]fX"6]g`&\$&-`gc`Yb`X]Y`Å\`f]Wk Yb  
GhYi YfUi gZ`Å`Y`Ui Z`%`%`Z` `A ]`]UfXYb`9i fc`ghY][ Yb"8]Y  
GhYi YfY]bbU\ a Yb`g]b`\_Yb`nY]hj YfgYhnh`k cXi fWk`ja` `Å\`f`&\$&` `Y]b  
5i gZU`j cb`\*` \$`A ]`]cbYb`9i fc`i bX`&\$&\*`j cb`(` `A ]`]UfXYb`9i fc  
dfc`n]Yfh`k ]fX"8]YgY`GhYi YfUi gZ`Å`Y`j YfhY]`Yb`g]Wk`XUVY]`Ui Z  
6i bXž`@`AbXYf`i bX`?ca` a` i bYbž`k Ug`i: fU[ Yb`ni` `XYb`5i gk ]f`\_i b[ Yb  
Ui ZX]Y`i: ]bUbnYb`XYf`Y]bnY`bYb`6i bXYg`ÅbXYf`Ui Zk ]fZ"

9f[ `AbnYbX`ni` `XYb`i` bhYfbY\ a YbgghYi Yfb`g]Y\`h`XYf  
?cU`]h]cbgj YfhfU[ `Ui Wk`GhYi YfYf`Y]Wk`hYfi b[ Yb`Z0f  
Y]b`\_ca` a YbggWk` ÅWk`YfY`<Ui g\U`h`Y`j` cf" `Gc`k ]fX`Y]bY`GYb`\_i b[  
XYf`9]b`\_ca` a YbghYi Yf`Z0f`\_`Y]bY`i bX`a` ]hh`YfY`9]b`\_ca` a Yb`ni` f  
A ]hh`Y`XYf`@Y[ ]g`Uhi` fdYf]cXY`Ub[ YghfYVh" `A U» bU\ a Yb`k ]Y`X]Y  
9f\`0\i b[ `XYg`?]bXYf[ Y`Xg`i bX`Y]bY`j YfVYggYfhY`ghYi Yf`]Wk`Y  
G]hi` Uh]cb`Z0f`5`Y]bYfn]Y\`YbXY`g]bX`YVYbZU`g`[ Yd`Ubhž`i` a` `X]Y  
Z]bUbn]Y`Y`6Y`Ughi b[ `Z0f`X]YgY`i; fi` ddYb`ni` `fYXi` n]YfYb"

## K Y]hYfY`ghYi Yf`]Wk`Y`A U» bU\ a Yb

8]Y`FYZcfa` `g]Y\`h`Ui Wk`a` Y\`fYfY`5bdUggi b[ Yb`]b`UbXYfYb  
ghYi Yf`]Wk`Yb`6YfY]Wk`Yb`j` cf"8Yf`i` a` gUhnghYi YfgUhn`Z0f`GdY]gYb`]b  
XYf`i; Ughfcbca` ]Y`gc`UV`XYa` `%"`Å]bi` Uf`&\$&\*` `XUi Yf\`UZh`Ui Z`+  
DfcnYbh[ YgYb`\_h`k YfXYb" `Ni` XYa` `k ]fX`Y]bY`GcbXYfUVgWk`fY]Vi` b[  
Z0f`9!:` U\`fnYi [ Y`Y]b[ YZ0\`fhž`i` bX`X]Y`?Zn!GhYi Yf`Z0f`9`Y`\_hfcUi` hcg  
V`Y]Vh`V]g`&\$` `) `Ui g[ YgYhnh" `i: 0f`[ Ya` Y]bb0hn][ Y`j`YfY]bY`k ]fX`X]Y  
: fY][ fYbnY`Z0f`XYb`k ]fhgWk`UZh]Wk`Yb`i; YgWk`ÅZhgVYhf]YV`Ui Z`) "\$\$\$  
9i fc`Yf\`0\`h"

8]Y`ghYi Yf`]Wk`Yb`9bh`Ughi b[ Yb`i` bX`FYZcfa` Yb`g]bX`HY]`Y]bYf  
i` a` ZUggYbXYb`GhfUHY[ ]Yž`i` a` `X]Y`K`YhhVYk`YfVgZÅ\][`\_Y]h  
8Yi`hgWk`UbXg]a` `]bhYfbUh]cbU`Yb`?cbhYi`h`ni` `ghÅf`\_Yb" `@Ui`h`<`Ui`ZY  
gc`Yb`Ui`Wk`A`U»`bU\`a`Yb`[`Y[`Yb`GWk`Y]bg]hnj`Yf`Y[`i`b[`Yb`]b  
;`Yk`YfVYghYi`Yf!`C`UgYb`Yf[`f]ZZYb`k`YfXYb" `Hfchn`X]YgYf  
Ua`V]h]cb]YfhYb`D`ÅbY`V`Y]Vh`XYf`Gc`XUf]hÅhgni`gWk`U[ `i`bj`YfÅbXYfh  
VYghY\`Ybž`k`Ug`]b`a`UbWk`Yb`?ca`a`YbhUfYb`U`g`ZY\`YbXYf  
:`cfhgWk`f]hh`[`Yk`YfhYh`k`]fX"

8]Y`[`Yd`UbhYb`A`U»`bU\`a`Yb`YfZU\`fYb`i`bhYfgWk]YX`]Wk`Y`F`YgcbUbn

]b`XYf`dc`]h]gW\Yb`@UbXgW\UZh"8Yf`?cU`]h]c bgj YfhfU[ `Yfk Å\bh  
 Ui »YfXYa `X]Y`DfØZi b[ `Y]bYf`5fVY]hghU[ YdUi gW\U`Y`ZØf  
 K YfVi b[ g\_cghYb`i bX`X]Y`9]bZØ\fi b[ `ghYi Yf`]W\Yf`5bfY]nY`ZØf  
 ; Yk Yf\_gW\UZhga ]h[ `]YXYf"CV`X]Y`FYZcfa Yb`hUhgÅW\`]W`k ]Y  
 [ Yd`Ubh`Xi fW\ [ YgYmh`k YfXYb`\_ÖbbYbž`Åb[ `hia U» [ YV`]W\`j cb`XYf  
 Ni gh]a a i b[ `XYf`Y]bnY`bYb`DUfhY]Yb`i bX`XYf`Ni gh]a a i b[ `]a  
 6i bXYgfUh`UV"

8YhU]`g	
J cfZU``	; YgYhn[ YVi b[
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "\ Ui ZY"XY</li> <li>• k k k "Ym"Wca</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh