

A i g_ 'k]fZh'Hfi a d 'ØVYf'GhYi Yf[YgYhn'Ui g
XYf'6U\ b. 'F ØW_hf]hh'U`g'6YfUhYf°

9`cb'A i g_j Yf`Äggh'bUW\ ?f]h]_Ub'GhYi Yfd`ÄbYb'X]Y'I G!
FY[]Yfi b["5i gk]f_i b[Yb'Ui Z8c[YWc]b'i bX'_ØbZh][Y'Dc`h]_
]a ' : c_i g"

K \]hY`<ci gYž'I G5 '!9`cb'A i g_\`Uh'gY]bY'Fc`Y'U'g'Hcd!6YfUhYf
j cb'DfÄg]XYbh'8cbU'X'Hfi a d'Ui Z[Y[YVYb'i bX'X]Yg]b'Y]bYa
6Y]hfU['Ui ZXYf'GcW]U!A YX]U!D'UhhZcfa 'L'VY_Ubbh[Y[YVYb"' ð
gY]bYf'A]hhY]'i b['XUb_hY'A i g_'Hfi a d'ZØf'X]Y'A Ø['W_Y]hž'X]Y
J YfgWk YbXi b['j cb'GhUUhg[Y'XYfb'ni 'fYXi n]YfYb"A i g_g
F ØW_hf]hh'YfZc`[h'Y]bYb'HU['bUW\ 'Y]bYf'\YZh][Yb'?f]h]_Ub'Y]bYa
bYi Yb'GhYi Yf[YgYhnž'XUg'D`ÄbY'XYg'DfÄg]XYbhYb'i a ZUgghž'XUg
<Ui g\U'hgXYZ]n]h'ni 'j Yf[fØ» Yfb"A i g_'ghY`hY']b'Y]bYa '76G!
ðhYfj]Yk '_Ufž'XUgg'XUg'; YgYhnž'XUg'GhYi YfgYb_i b[Yb'i bX'Y]bY
j YfghÄf_hY'8i fW\gYhni b['XYf'9]bk UbXYfi b[g[YgYhnY'j cfg]Y\hž
gY]bYf'A Y]bi b['bUW\ 'b]W\h'n]Y'ZØ\fybX']gh"8Yf'; YgYhnYgYb'k i fZž
XYf'_Øfn]W\]a 'FYdfÄgYbhUbhYb\Ui g'j YfUVgW\]YXYh'k i fXYž'k]fX
bi b]a 'GYbUh'XYVUh]Yfh"

9]b][Y'FYdi V']_UbYfž'XUfi bhYf'GYbUhc'f'Fc b'æ\bgcbž'hY]'Yb'A i g_g
6YXYb_Yb"A]_Y'æ\bgcbž'XYf'GdfYW\Yf'XYg
FYdfÄgYbhUbhYb\Ui gYgž'Zc'fXYfh'bi f'a]b]a U'Y'ÿbXYfi b[Yb'Ua
; YgYhnYb'k i fZ'A i g_g?f]h]_Ub'XYf'G]hi Uh]cb'XYf
6i bXYgVØfc_fUh]Y'k Uf']b'XYb'dc`h]gW\Yb'?fY]gYb'b]W\h
i bVYa Yf_h[YV`]YVYb"8]Y'7cb[fYgg]cbU'6i X[Yh'C Z]W\`Uh
dfc[bcgh]n]Yfhž'XUgg'X]Y' bYi Yb'GhYi Yf[YgYhnY'XUg'6i bXYgXYZ]n]h
i a ' ž '6]`cbYb'8c`Uf'Yf\Ø\Yb'_ØbbhYbž'k Ä\fybX
fYdi V']_Ub]gW\Y : Ø\fyf'Uf[i a Ybh]YfYbž'XUgg'Y]b'Yf\Ø\hYg
K]fhgW\UZh'k UW\ghi a 'Y]bY'XYZ]n]hbYi hfU'Y'K]f_i b['\UVYb
_ØbbhY"

8 c [YWŁ] b '] a ' : c _ i g

Hfchn'XYg'F ØW_hf]hhg'_ØbX][hY'A i g_'Ubž'XUgg'Yf'gY]bY
 @Y]XYbgWŁ UZh'ZØf'8 c [YWŁ] b ' fB C ; 9Ł'k Y]hYfj YfZc` [Yb'k]fX" '9f' \]Y'h
 _Øfn`]WŁ 'Y]bY '\cWŁ_UfÅh][Y'DfÅgYbhUh]cb'ja 'K Y]» Yb'<Ui gž'X]Y
 g]WŁ 'Ui Z'X]Y'K Yfh'U'h] [_Y]hi bX'XUg'DchYbn]U'j cb'8 c [YWŁ] b ' U'g
 X][]hU'Y'K Å\fi b ['_cbnYbhf]YfhY" '6Y]'XYa 'HfYZYbž'Ub'XYa
 Dc`]h]_Yfž'6fUbWŁYbZØ\fyf'i bX'A YX]Ybj YfhfYhYf'hY]'bU\ a Ybž
 VYhcbhY'A i g_'8 C ; 9g'F c` `Y'VY]'XYf': ØfXYfi b ['Z]bUbn]Y`Yf
 ð_'i g]cb'ZØf'i bVUb_]YfhY'6Yj Ò_'Yfi b [g[fi ddYb'i bX'\cV'X]Y
 b]YXf][YfYb'HfUbgU_h]cbg[YVØ\fyb'ja 'J Yf['Y]WŁ 'ni 'hfUX]h]cbY`Yb
 6Ub_X]YbghY]ghi b [Yb'\Yfj cf" '8]Y'? i 'hi f'fi bX'i a '8 c [YWŁ] bž'X]Y
 Xi fWŁ 'A Ya Yg'i bX'<i a cf[YdfÅ[h]ghž'a UWŁ h'Yg'ni XYa
 ni [Åb[']WŁ 'ZØf'BYi Y]bghY][Yf'ja ' ? fmdhca Uf_h"

B UWŁ 'A i g_'DfÅgYbhUh]cb'fYU[]YfhY'XYf'A Uf_h'dcg]hj ž'i bX'XYf
 K Yfh'j cb'8 C ; 9'gh]Y ['g][b]Z]_Ubhž'k Å\fybX'XUg'<UbXY`gj c'i a Yb
 gdØfVUf'Ubk i WŁ g" '5bU'mghYb'VYa Yf_hYb'Y]b'Yf\Ø\hYg' ð'hYfYggY
 j cb' ðj YghcfYb'i bX'gU\Yb'8 C ; 9'U'g'dchYbn]Y`Yb'? UbX]XUhYb'ZØf
 Y]bY'VfY]hYfY'5_nYdhUbn'U'g'J Yfa Ò[Ybgk Yfh" '8 UVY]'d'ÅX]YfhY
 A i g_'ZØf'jbbcj Uh]cbgZfYi bX'WŁ Y'J cfgWŁ f]ZhYbž'X]Y'YXcWŁ 'Ui WŁ
 XYb'J YfVfUi WŁ YfgWŁ i hn'VYUWŁ hYb'gc`hYb"

8]Y ' F c ` ` Y j cb ' 8 c [YWŁ] b '] b ' XYf ' F Ui a ZU \ fh

, VYf'XYb':]bUbna Uf_h'\]bUi g'd'Ubh'A i g_'X]Y' ðhY [fUh]cb'j cb
 8 c [YWŁ] b '] b j YfgWŁ]YXYbY'GY_hcfYbž'Y]bgWŁ 'Y]» ']WŁ 'XYf
 F Ui a ZU \ fhYWŁ b]_ " 'GY]bY':]fa U'GdUWŁ L 'i bhYfgi WŁ h'XYb'9]bgUhn
 j cb'6`cW_WŁ U]b!HYWŁ bc`c []Yb'ni f'J YfVYggYfi b ['XYf
 ?ca a i b]_Uh]cb'ja 'K Y'hfUi a 'a]h'8 C ; 9'ja 'A]hhY'di b_h" '8 f" '9a]`m
 7\Ybž'Y]bY'6`cW_WŁ U]b!: cfgWŁ Yf]bž'g]Y\h'i]b'8 C ; 9'XUg'DchYbn]U'
 ZØf'bYi Y'hYWŁ b]gWŁ Y'@Øgi b [Yb']b'XYf'F Ui a ZU \ fh"

ð'a]hhYb'U`X]YgYf'9bhk]W_`i b [Yb'\Uh'X]Y'I G!Ua Yf]_Ub]gWŁ Y'G97
 VY [cbbYbž'\fy'F]WŁ h]b]Yb'ZØf'? fmdhck Å\fi b [Yb'ni 'ØVYfXYb_Yb"
 J cfg]hnYbXYf'; Ufm'; Ybg'Yf'VYhcbhYž'XUgg'Y]bY'9]b\U'hi b []
 [YgYhn']WŁ Yf'F U\ a YbVYX]b [i b [Yb'YfZcfXYf']WŁ 'gY]" 'A i g_g
 9b [U [Ya Ybh'ZØf'8 C ; 9'\Uh'Ui WŁ ']bhYfbUh]cbU'Y'F YU_h]cbYb

Ui g[Y`Oghz`VYgcbXYfg`]b`@AbXYfb`k]Y`7\]bUž`k c`Y][YbY`? fmdhc!
 Dfc`Y`_hY`]bhYbg]j]Yfh`k YfXYb``8]YgY`8 mbUa]_`_ÒbbhY`bYi Y
 8]a Ybg]cbYb`XYg`]bhYfbUh]cbU`Yb`k]fhgW`UZh]W`Yb`K YhhVYk YfVg
 gW`UZZYb"

A i g_g`J YfhY]X][i b[`j cb`8c[YWc]b`YVh`X]Y`B`chk YbX][_Y]h
 \Yfj cfž`? fmdhck A`fi b[Yb`]b`XUg`a U]bghfYUa `:]bUbngmghYa `ni
]bhY[f]YfYb``8]Y`9bhk]W`i b[Yb`fi bX`i a `8C; 9`_ÒbbhYb
 dchYbn]Y``Y]bYb`K UbXY``]b`XYf`:]bUb`n`UbXgW`UZh`XUfghY``Yb`i bX
 bYi Y`?cbnYdhY`j cb`K Yfhž`Bi hnYb`i bX; Ya Y]bgW`UZh]b`XYf
 X][]hU`Yb`Y`fU`XYZ]b]YfYb"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	K \]hY`<ci gYž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • h\ Yd]bc mWc`b bYWh]cb"Wc`a • bYk g!_fmdhc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh