

# K ØhYbXYf`A Ubb`j Yfk ØghYh Dc`nY]ZU\fnYi [ Y`Ua` < Ui dhVU\b\cZ < U`Y`

9]b` - !`Å\ f][ Yf`A Ubb`VYgW`ÅX][ h`Dc`nY]ZU\fnYi [ Y`Ua  
< Ui dhVU\b\cZ< U`Y`fGUU`YŁ`i bX`Y]ghYh`K ]XYfghUbX`  
GhfUz] YfZU\fyb`Y]b [ Y`Y]hYh`



< Ui dhVU\b\cZ< U`Y`fGUU`YŁ`8 Yi hgW`UbX`!`5a`ZfØ\Yb  
GUa ghU[ a cf[ Yb`k i fXY`Ua` < Ui dhVU\b\cZ]b`< U`Y`fGUU`YŁ`Y]b  
J cfZU`[ Ya Y`XYhž`XYf`Y]ba U`a Y`f`X]Y`Ub[ YgdUbbhY`@U[ Y`fi bX  
i a`X]Y`; Yk U`h[ Y[ Yb`Dc`nY]\_fÅZhY`j YfXYi h]W`h`9]b` - !`Å\ f][ Yf  
A Ubb`Ui g`Dc`Yb`gcf[ hY`ZØf`5i ZfY[ i b[ žU`g`Yf`[ Y[ Yb`\$(.( \$`l` \f  
a ]hY]bYf`< c`n`UhhY`Ui ZY]b`8]YbghZU\fnYi [ `XYf`6i bXYgdc`nY]  
Y]bgW`i [ ``8Yf`G]W`Yf`Y]hgX]Ybgh`XYf`8Yi hgW`Yb`6U\b`UhhY  
5`Ufa`[ YgW`U[ Ybž`k Ug`X]Y`6i bXYgdc`nY]j Yfgh`AbX][ hYž`X]Y`\_i fn  
XUfUi ZUa`6U\b\cZgj cfd`Um`Y]bhfUž`k ]Y`6]X`VYf]W`hYh`

9g`ghY`hY`g]W`YfUi gž`XUgg`XYf`A Ubb`ni j cf`VYfY]hg`nk Y]

DYfgcbYb'a ]h'XYf'<c`n`UhhY`VYXfc`h`UhhY" `B UWX`Y]bYf' \_i fnYb  
=>Ybh]h`h`gZYghghY`i b[ `Xi fWX`X]Y`@UbXYgcd`nY]`k i fXY`XYf  
' - !>`f][ Y`ni b`AWX gh`ZFY][ Y`UggYb`i bX`Yf`Y]Y`h`Y]bYb`D`Uhnj`Yfk`Y]g  
Z0f`XYb`<Ui`dhVU`b`cZ`'8cWX`XUa` ]h`k Uf`X]Y`5b[ Y`Y[ Yb`Y]h`bcWX  
`Ub[ Y`b]WX`h`VYYbXYh"

## 9]b`[ YZ`A`f`]WX`Yf`B`UWX`gWX`U[

6Y]a` J`Yf`UggYb`XYg`6U`b`cZg`b`U`a` `XYf`A`Ubb`Y]bYb`DZ`UghY`fghY]b  
i bX`k UfZ`\b`[ Y[ Yb`Y]b`k`Y]hYfYg`Dc`nY]ZU`fnYi [ žk`cXi`fWX`Yg`ni  
Yf`YV`]WX`Yb`6YgWX`AX][ i b[ Yb`\_Ua` "": 0f`XYb`J`cfZU`k`i`fXY`XUg  
ni`g`h`n`]WX`Y`9]b[ fY]Z]b`XYf`6YUa` hYb`b`ch`k`YbX][ ž`XU`XYf`H`hYf  
Xfc`h`Y`ž`Ui`WX`X]Y`Dc`n]ghYb`a` ]h`XYa`G`hY]b`ni`Uhh`UW`Y]fYb`"8]Yg  
Z0`fhY`X`Uni`ž`XUgg`X]Y`Dc`nY]`Nk`Ub[ ga`U»`b`U`a`Yb`Y]b`Y]hYb  
a`i`gghY`"5i`Z`XYa`K`Y[ `ni`f`8]YbghghY`Y`Y]ghYhY`XYf`A`Ubb`X`Ubb  
Ui`WX`bcWX`K`]XYfghUbX`[ Y[ Yb`X]Y`J`c`ghfYW`i`b[ gVYUa`hYb`  
@Y`h`hYbX`]WX`Yb`hghUbX`Ub`XYb`VY]XYb`: U`fnYi [ Yb`Y]b`G`WX`UXYb`Ub  
XYf`A`chc`f`Ui`VY`i`bX`XYf`G`hc»`ghUb[ Y`ž`XYf`k`c`\`Xi`fWX`X]Y  
Zc`fhk`A`fYbXYb`J`cfZ`Y`k`Y]hYf`k`UWX`gYb`\_0`bbhY"

=>g[ YgUa`h`k`i`fXYb`[ Y[ Yb`XYb`" - !>`f][ Yb`G`hfU`Z`YfZU`fYb`k`Y[ Yb  
GUWX`VYgWX`AX][ i b[ ž`6YXfc`i`b[ `i`bX`K`]XYfghUbXg`[ Y[ Yb  
J`c`ghfYW`i`b[ gVYUa`hY`Y]b[ Y`Y]hYh"

## 9]b`U`Ufa` ]YfYbXYf`HfYbX

8]Y`[ Yk`U`h`h`h`h][ Yb`5i`gY]bUbXYfgYhni b[ Yb`a` ]h`Dc`nY]\_f`A`ZhYb`g]bX  
`Y]XYf`\_Y]b`9]bnY`ZU`"@"@Ui`h`Y]bYa`6Yf]WX`hj`cb`Dc`nY]"XY`[ UV`Yg  
]a`>U`f`&`\$`&`'0VYf`(\*`"\$`\$`\$`fY[ ]ghf]YfhY`: A`Y`j`cb`; Yk`U`h`[ Y[ Yb  
Dc`nY]j`c`ni [ gVYUa`hY`ž`k`Ug`Y]bYb`5bgh]Y[ `j`cb`; i`]ja`J`Yf[ `Y]WX  
ni`a`J`cf`U`f`X`UfghY`h`"@Ui`h`X]YgYf`G`hU]gh]\_`k`YfXYb  
Xi`fWX`gWX`b]h`]WX`ZUgh` "\$`Dc`nY]VYUa`hY`d`f`c`HU[ `C`d`Z`Y`f`j`cb  
; Yk`U`h`6YgcbXYfg`U`Ufa` ]YfYbX`g]bX`X]Y`" - "\$`(\*`: A`Y`j`cb  
K`]XYfghUbXg`UbX`i`b[ Yb`i`bX`h`h`h]WX`Yb`5b[ f]ZZYb"

8]YgY`NU`\Yb`gd]Y[ Y`b`b]WX`h`bi`f`X`Ug`ghY][ YbXY`F]g]\_c`k`]XYfž`XYa  
Dc`nY]\_f`A`ZhY`[ Y[ Yb0VYfghY`Y`b`ž`gcbXYfb`k`YfZYb`Ui`WX`: fU[ Yb  
bUWX`XYf`U`[ Ya`Y]bYb`[ YgY`gWX`UZh]WX`Yb`J`Yffc`i`b[ `Ui`Z`8]Y

Dc`nY]g]Y\hig]W\ j YfghAf\_h'a ]h]U[ [ fYgg]j Yb`J Yf\U`hYbgk Y]gYb  
\_cbZfcbh]Yfhi`b]W\h`bi f`]a`X]fY\_hYb`; Ygdf\W\z`gcbXYfb`Ui W\`VY]  
9]bg\hYb`]a`OZZYbh`]W\Yb`FUi a` "

≠b`Y]bYa`k Y]hYfYb`J cfZU``Ua`<Ui dhVU\`b\cZ`<U``Y`]a`Bcj Ya VYf  
&\$&( `j Yfgi W\hY`Y]b`&\$!`A\`f][ Yf``]VU`bYg]gW\Yf`GhUUhgUb[ Y\`Of][ Yfz  
g]W\`gY`Vgh`ni`j Yf`Y`hYb`i bX`nY][ hY`Y]b`U[ [ fYgg]j Yg`J Yf\U`hYb  
[ Y[ Yb`X]Y`6YUa`hYb`z`X]Y`]a`VY]`gY]bYf`≠Yb]h]h`hgZYghghY``i b[  
\Y`ZYb`k`c``hYb``5i W\`X]YgYf`:`U``nYi [ h]j`cb`Y]bYf  
VYgcf[ b]gYffY[ YbXYb`9b`hk ]W`\_i b[ z`]b`XYf`b]W\h`bi f`GhfUZ`h`hYfz  
gcbXYfb`Ui W\`X]Yz`X]Y`]\bYb`\Y`ZYb`a`O`W\hYb`z`VYXfc`\h`k YfXYb`  
; Y[ Yb`X]YgYb`A`Ubb`k`i`fXYb`YVYbZU``g`a`Y`fYfY`GhfUZ] YfZU`fYb  
Y]b[ Y`Y]hYh`z`XUfi`bhYf`k`Y[ Yb`j`Yfgi`W\hYf`?`OfdYfj`Yf`Y`hni`b[ `i`bX  
K`]XYfghUbX`[ Y[ Yb`J`c``ghfYW`\_i`b[ gVYUa`hYz`k`]Y`Ui`W\`j`cb`  
**DfYggYdcfhU`"XY`VYf]W\hYh"**

8]Y`Y`hnhYb`J cfZ\`Y`a`UW\Yb`XYi`h`]W\z`k`]Y`k`]W\h][`Yg`]ghz`Y]bY  
cZZYbY`8]g\_i`gg]cb`ØVYf`XYb`GW\i`hni`bX`X]Y`i`bhYfghØhni`b[ `XYf  
Dc`nY]`ni`ZØ`fYb``8Yf`5bg]Y[ `XYf`; Yk`U`h[ Y[ Yb`9]bgUhn\_f`AZhY  
gc``hY`i`bg`U``Y`U`Ufa`]YfYb`i`bX`a`ch]j`]YfYb`z`[ Ya`Y]bgUa`b`UW\  
@Øgi`b[ Yb`ni`gi`W\Yb`"

8YhU]`g	
Cfh	<Ui dhVU\`b\cZ`<U``Y`fGUU`Yłz`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• k k k "dc`nY]"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh